



Issued on: 06 October 2017

Deadline For Application: 20 October 2017

**JOB TITLE:** International Consultant (Team Leader)

**TYPE OF CONTRACT:** Consultant (A-Level)

**DUTY STATION:** Kabul, Afghanistan

**ORGANIZATIONAL UNIT:** FAO REPRESENTATION – AFGHANISTAN

**DURATION:** 07 Months on WAE bases  
(Extendable)

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

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**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

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### Organizational Setting

The FAO in Afghanistan assists the Government to develop policies, programmes and projects to address the root causes of hunger and malnutrition; to help the Government develop the agricultural, fisheries and forestry sectors and to use the environmental and natural resources in a suitable way. It participates in the development of FAO's field projects in the country and implements it, including the reconstruction and rehabilitation of the damaged relevant sectors.

FAO works with three counterpart ministries – the Ministry of Agriculture, Irrigation and Livestock, the Ministry of Energy and Water and the Ministry of Rural Rehabilitation and Development. The FAO Representation is based in Kabul with regional offices in Herat, Jalalabad, Kandahar, Mazar-e-Sharif, Kunduz and Provincial offices in Badakhshan, Bamyán, Kapisa and Parwan.

The overall goal of the project is to strengthen food security and increase the resilience of livelihoods of livestock farmers to animal disease threats and expected to provide a framework within which progressive control of FMD and PPR in Afghanistan can be effectively implemented along with the implementation of additional measures to mitigate the impact of other diseases.

The project is also firmly positioned within FAO's strategic objective 5, to increase the resilience of livelihoods to threats and crises. Its structure comprises of 6 main components: i) building self-alertness of Kuchi pastoral communities; ii) strengthening surveillance and diagnostic capability and capacity for FMD and PPR to ensure early identification of suspected cases and timely and reliable test results; iii) strengthening the overall surveillance system and response mechanisms; iv) increasing Community and livestock owners self-alertness for disease early warning ; v) implementing preventive and emergency vaccination programmes against FMD and PPR; vi) strengthening the collaboration with neighbouring countries for coordinated control efforts.

The post is located in the FAO compound, Kabul – Afghanistan.

### Reporting Lines

The International Consultant (Team Leader) will report directly to the FAO Representative / Budget Holder (BH) and under the operational supervision of the Senior Project Operations Officer (SPOO) and technical supervision of the Lead Technical Officer (LTO) in RAP will carry out number of technical and operational activities.

### Technical Focus

The project is aligned with the 'Food for Life' component of the National Priority Programme-2 of the Government of Afghanistan and particularly contributes to its following sub-components: livestock, food nutrition and, emergency preparedness and response , thus allowing for cross-fertilization across different areas of work

### Tasks and responsibilities

- Be responsible for the overall management and implementation of the project;
- Ensure smooth coordination with the donor, MAIL and other stakeholders in relation to FMD/PPR and transboundary animal diseases (TADs).
- Review terms of reference for the recruitment of consultants and experts and facilitate their recruitment.
- Work closely with the FAO Representation in Kabul to formulate the contractual or alternative arrangements (Letters of Agreement, Service Contracts, etc.) to be established so to ensure timely implementation as per project working plan;
- Be responsible for preparing a detailed Monitoring and Evaluation (M&E) plan and closely monitor the progress of the work plan achievement of project objectives and impact in line with the implementation arrangements and obligations of the approved project; implement corrective measures when needed;
- Ensure adherence to field security procedures of all staff and consultants involved in project implementation;
- Provide strategic and technical leadership for all aspects of project planning and implementation, lead the management of the activities, including financial, budget and human resources, prepare detailed project annual work plans in collaboration with stakeholders and make necessary arrangements for their successful implementation in a timely manner;
- Plan, manage and lead highly specialized or multi-disciplinary teams, coordinate, and provide technical and managerial leadership to the staff assigned to the project contributing to the development of a shared vision and effective team work among the project staff;
- Ensure capacity development activities in support of government institutions and national organizations by providing advisory services on policies and enabling environments and capacity development of organizations, often including training and staff development and assist the MEW and MAIL in preparation of necessary policy and strategic framework in irrigation and water sector and Project Management in Afghanistan;
- Provide advice to and assist the Government in mainstreaming cross-cutting themes relevant to the project (e.g. the capacity development, environmental sustainability, gender equality, disaster risk management)

- Prepare detailed plans for specific activities under the Project and ensure the quality and timeliness of output of development activities, including the conduct of the seminars, workshops, training courses, and other development activities;
- Provide high level technical advice to MEW and MAIL in areas of Integrated Water Resource Management (IWRM), river basin management and climate change issues and Project Management
- Supervise, review and approve the technical survey, designs and drawings, and bills of quantities of the irrigation rehabilitation works;
- Ensure that the quality of the design and construction works are in accordance to the best engineering design and construction practices;
- Be responsible for the overall contract management regarding the LOAs and contracts with the contractors,
- Represent FAO at the meetings with central authorities and other UN Agencies whenever requested by the FAO Representative on irrigation and water issues and prepare minutes of the meetings;
- Prepare necessary field documents, work plans, regular progress reports and a Terminal Report to review and monitor the outputs and results of the project against the agreed work plan, and to identify constraints and issues that require timely resolution and corrective actions;
- Coordinate with the resource partner to convey the result of the projects and future plan;
- Assist the FAOR in the resource mobilization in the water resource management and irrigation sector;
- Any other duties as may be required by the FAO

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in irrigation / civil engineering, agriculture, animal health, project management or closely related field
- At least 12 years of relevant experience in engineering, construction, irrigation, project management, etc.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Previous working experience in the region and familiarity with the country situation will be highly desirable
- Work experience in more than one location or area of work, particularly in field positions, is desirable
- Strong knowledge and understanding of FAO projects;
- Extent and relevance of experience in preparation of projects and programmatic approaches (particularly irrigation, project management and animal health or livestock projects) and in results-based monitoring and supervision of multidisciplinary projects
- Extensive field experience in developing countries.
- Demonstrated capacity to write technical reports in English
- Relevance of experience in Asia and the Pacific region is desirable
- Knowledge of FAO's project approval processes and Field Project Monitoring and Information System (FPMIS) would be an asset
- Demonstrated analytical and conceptual skills with ability to analyse and integrate diverse information from various sources
- Familiarity with the UN Communications rules and procedures, experience in developing communications strategies for the UN is necessary.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

### ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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