



Issued on: 9 OCTOBER 2017

Deadline For Application: 23 October 2017

JOB TITLE: Decent Rural Employment Specialist

TYPE OF CONTRACT: Consultant or PSA

DUTY STATION: Rome (or as required)

ORGANIZATIONAL UNIT: Social Policies and Rural Institutions Division ESP

DURATION: Up to 11 months (on a when actually employed basis)

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

The Social Policies and Rural Institutions Division (ESP) coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment. It is responsible for working with member countries and other partners to reduce rural poverty through strengthening social protection systems, diversifying rural employment opportunities, reducing gender gaps and other social inequalities in agriculture, strengthening producer organizations and improving the rural poor's access to productive resources and rural services.

Related assignments are located in the Decent Rural Employment Team (DRET), which leads FAO's corporate work programme on Decent Rural Employment (DRE). In this role, the team and its members interact with relevant Technical Divisions at Headquarters, and Decentralized Offices. All team members contribute to policy support and specialize in specific topics such as youth employment promotion, child labour prevention in agriculture, migration, green jobs, International Labour Standards (ILS), etc.

Call for expression of interest for building a roster

The purpose of this call is to attract talents with experience and background in the area of decent rural employment, youth employment, child labour prevention in agriculture, migration, green jobs, and/or ILS to populate rosters for different sub-thematic areas and levels of expertise. The assignment may involve full-time or part-time functions similar to those of staff members. The assignment can be from 1 month up to 11 months. The possibility of extension is subject to satisfactory performance and depending on the resources and needs of the Organization.

Reporting Lines

The Decent Rural Employment Specialist will be under the overall supervision of the Director of ESP, the direct supervision of the DRE Team Leader, and the technical supervision of assigned officers from DRET.

Technical Focus

Support to FAO's work on decent rural employment at global, regional and/or country level.

Tasks and responsibilities

- Contribute to the provision of policy and technical support to Technical Divisions, Decentralized Offices and Countries for the development and implementation of policies, strategies, programmes and projects to promote decent rural employment in general, and youth employment, child labour prevention, migration, green jobs, and/or ILS in particular;
- Support the development of evidence, good practices and lessons learnt to improve the understanding of the policies, approaches and institutional contexts as well as of sectoral (agricultural) solutions that support decent rural employment in general, and youth employment, child labour prevention, migration, green jobs and/or ILS in particular;
- Support the development, dissemination and uptake of DRET knowledge products, technical documents, capacity development materials and advocacy and information materials;
- Contribute to country and resource partner requests for formulating programmes and projects focusing on, or relevant to, youth employment, child labour prevention, migration, green jobs, and/or ILS;
- Provide support to any other tasks as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in rural development, political or social sciences, agriculture or other related field.
- At least 1 year of relevant experience in policy assistance and programme development in the field of rural development and/or poverty reduction and/or rural employment, with experience in promoting youth employment, child labour prevention, migration, green jobs, and/or ILS in rural areas. (Individual assignments under this call may require a minimum of 5 years of relevant experience.)
- Working knowledge of English and limited knowledge of French or Spanish.

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Extent of knowledge and experience in policy support and technical assistance as well as programme/project development in the fields of decent rural employment in general, youth employment, child labour prevention in agriculture, migration, green jobs and/or ILS.
- Level of knowledge and experience in concepts and methodologies related to decent rural employment, youth employment, child labour prevention in agriculture, migration, green jobs, and/or ILS.
- Extent of experience in advocacy, policy support, capacity development and technical assistance promoting decent rural employment.
- Experience in working in multidisciplinary and multi-cultural teams.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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