



Issued on: 9 OCTOBER 2017  
Deadline For Application: 23 October 2017

**JOB TITLE:** Land Consultant

**TYPE OF CONTRACT:** International Consultant

**ORGANIZATIONAL UNIT:** LAND AND WATER DIVISION (CBL)

**DUTY STATION:** Rome (or other locations)

**DURATION:** up to 11 months on a when  
actually employed basis

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**  
**Persons with disabilities are equally encouraged to apply.**  
**All applications will be treated with the strictest confidence.**

### **Organizational Setting**

The Land and Water Division aims at enhancing the agricultural productivity and advancing the sustainable use of land and water resources through their improved governance, development and management. It addresses the challenges member countries face in ensuring productive and efficient use of land and water resources in order to meet present and future demands for agricultural products, while ensuring the long-term sustainability of the land and water quantity and quality. It promotes equitable access to these natural resources with a view to enhancing productivity, livelihoods and ecosystem services. It provides assistance to member nations in developing policies and programmes to support the adoption of best practices and tools in the fields of land degradation assessment, sustainable land management, integrated landscape management, land use planning, soil and water conservation, drought mitigation, irrigation and drainage, water rights and access to natural resources.

### **Purpose**

The purpose of this call is to provide FAO's Land and Water Division with a list of qualified candidates for a number of profiles with different specializations to enhance divisional programme of work related to sustainable natural resources and agricultural ecosystems management and rural development.

Contracts will normally be based in FAO HQ with required travel for field missions, where relevant.

### **Reporting Lines**

The Land Consultant will work under the overall guidance of the Director, Land and Water Division, and the technical supervision of the Senior Land Resources Officer, in close collaboration with other team members.

### **Technical Focus**

Supporting the development, quality control and effective implementation of FAO's programme and projects in the areas of land degradation assessment, land resources planning, sustainable land management practices, integrated landscape management, and incentives for the adoption of these best practices, including their relevance for rural livelihoods and ecosystem services (including awareness raising and communication).

### **Tasks and responsibilities**

The consultant will provide expertise needed for one or several of the following tasks:

- Support the collection, analysis and dissemination of pertinent information regarding (*inter alia*) the status of land resources, land use, and other natural resource potential, competition over land resources and issues related to land resources assessment, monitoring and sustainable land use, decision support for mainstreaming and scaling out of sustainable land management, identification of barriers and incentives required for sustainable land management, agricultural/rural and environmental development;
- provide substantive support, with selected partners/resource persons to develop a harmonized multi-scale land use systems' classification and database, with regional specificities as required, building on existing classification systems and supporting integrated and sectoral land use assessments;
- provide technical support to the execution of projects and programmes in adapting and applying up-to-date tools and methods in the assessment of ecosystem services, selection of sustainable land management options and their mainstreaming into national policies and strategies, incentives to support their adoption and promotion of activities for land resources assessment and management, including application of FAO tools at regional and (sub-) national levels;
- lead in the formulation of new projects, and contribute to design of projects in the pipeline and the implementation of existing projects;

- write and review technical reports, training materials and strategic documents including the analysis of status and trends related to land degradation, sustainable land and water resources management and sources of financing to support sustained adoption;
- participate in country missions as necessary and provide technical assistance in capacity development, project implementation and evaluations/impact assessment;
- prepare technical content for working papers, advocacy materials, web pages, articles and information material for technical networks, workshops, conferences and other outreach events, present on FAO work as required;
- liaise with other FAO divisions, international agencies, government institutions, civil society and the private sector and other partners on land resources assessment and management with a view to making available effective partnerships, resource mobilization, and harmonization of methods, tools and approaches;
- perform other related duties as required.

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- University degree in agriculture, environmental sciences, soil science, geography, natural resources management, agricultural/rural development, social science, or a related field;
- One to four years of experience for base level consultants, and at least five years of experience for middle level consultants, relevant to land resources and environmental activities, including practical experience in sustainable land management and land resources/ecosystem assessment, management and planning;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian;
- Demonstrated ability to deliver results within deadlines.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### SELECTION CRITERIA

*Candidates will be assessed against the following criteria as appropriate:*

- Extent of relevant experience in land resources management, tools and methods, ecosystem assessment/management and geo-statistical/spatial analysis for sustainable agricultural and rural development;
- Ability to analyse technical and scientific information, to write and communicate clearly and concisely, including technical reports, project documents and effective oral presentations;
- Extent and relevance of experience or knowledge of cross-sectoral issues related to land resources management and agriculture (including forestry) in relation to climate change mitigation and adaptation, sustainable agriculture and forestry in developing countries;
- Extent and relevance of knowledge of financing options to support adoption of sustainable land management, including Payment for Ecosystem Services (PES) and other innovative financing mechanisms;
- Familiarity with the use of land resources assessment/management tools and methods;
- Extent and relevance of experience in the preparation of technical reports and capacity development materials and/or outreach materials;
- Extent of experience in (co-)organizing international technical meetings, workshops and/or conferences;
- Relevance of the academic background;
- Work experience in more than one location or area of work, particularly in field positions is desirable.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.

- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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