



Food and Agriculture Organization of the United Nations

## CALL FOR EXPRESSIONS OF INTEREST - VACANCY ANNOUNCEMENT N°: IRC4796

Issued on: 10 October 2017

Deadline For Application: 24 October 2017

**JOB TITLE:** IT Design and Technology Officer

**TYPE OF CONTRACT:** Consultant

**DUTY STATION:** Rome

**ORGANIZATIONAL UNIT:** INFORMATION TECHNOLOGY DIVISION

**DURATION:** Up to 11 months

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

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### Organizational Setting

The Information Technology Division (CIO) is responsible for all IT activities within the Organization. The IT Division performs on behalf of the Organization the following critical roles: defining FAO IT policies and providing strategic advice on IT architecture and standards, governance, policy and operational matters while monitoring organizational compliance; defining the mechanisms for managing FAO's information and data; protecting FAO's information assets and ensuring confidentiality, integrity and availability; ensuring provision of IT services that are core for the Organization's global operations and supporting the information and business processes; coordinating organization-wide IT activities in order to reduce duplication and fragmentation and to increase integration of information data, systems and platforms, mobilizing IT resources from across the Organization.

The post of Senior Information Technology Officer, IT Design and Technology, is located in the Information Technology Division.

### Reporting Lines

The Consultant works under the general supervision of the Director, Information Technology Division, and within work-planning and resource-allocation coordination provided by the Deputy Director.

### Technical Focus

IT Architecture, Business and Solution Analysis, Project Management.

### Tasks and responsibilities

- Leads specialised activities carried out by the CIO;
  - Prepares work plans and monitors progress to ensure delivery of Operations and/or Projects outputs as per Organizational needs and agreed priorities;
  - Manages the financial and human resources assigned;
  - Participates in planning, coordinating and setting policies for the development and implementation of an Organization-wide IT strategy/roadmap and for the development of supporting standards, procedures and practices according to agreed work plans;
  - Develops, monitors and reports on key performance indicators of the assigned functions;
  - Advises senior management on IT matters including the implications of various functional and technological alternatives and on IS/ICT strategies, governance and standards including their impact on the Organization's ability to deliver its programs;
  - Leads the planning, coordination and setting of policies for the development and implementation of an Organization-wide IS/ICT strategy and for the development of supporting standards, procedures and practices according to the agreed work plans;
  - Leads special projects and supervises staff, including external service providers and consultants;
  - Represents the Organization and the Division in formal meetings, negotiations, and/or mediation/problem resolution meetings to reach agreement on various IT issues and/or to resolve difficult or contentious problems;
  - Lead the development and management of FAO IT Projects, according to the best practices defined by the Organization;
  - Liaise with FAO business units and relevant stakeholders on IT Project planning, development and monitoring;
  - Lead the development of the FAO IT Architecture, according to the FAO Digital Strategy;
  - Coordinate the Information Security Risk Assessment process on IT systems and platforms, through established procedures and policies, with particular focus on cloud-based services;
  - Lead architectural assessment, advice and design of IT initiatives and projects;
  - Perform other duties as required.
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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in Computer Science, IT Engineering, Professional Software Engineer or closely related discipline.
- Working knowledge of English and limited knowledge of one of the following, French, Spanish, Arabic, Chinese, or Russian.
- At least 5 years of relevant experience in a role including a significant amount of client interaction.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement
- Strategic thinking

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential.
- Proven track record in Project Management roles at a senior level
- Extent and relevance of experience in leading corporate IT Architecture development and IT Project Management
- Proven ability to develop and maintain relationships with internal and external stakeholders and establishing partnerships, negotiating support for the achievement of organizational goals;
- Extent and relevance of experience in leading the identification and implementation of innovative technologies
- Demonstrated ability to draft clear and concise reports in English and to communicate complex technical information to non-technical colleagues in a simple manner.

### Selection Criteria

- Extent and relevance of experience working in large international organizations.
- Extent and depth of analytical, communication and negotiation skills.
- Ability to simultaneously manage multiple tasks in a rapidly changing environment.
- Demonstrated breadth of experience across multiple technical domains.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**