



Issued on: 10 October 2017

Deadline For Application: 24 October 2017

JOB TITLE: Oracle eBS Technical Developer

TYPE OF CONTRACT: Consultant or PSA.SBS

DUTY STATION: Rome

ORGANIZATIONAL UNIT: INFORMATION TECHNOLOGY DIVISION (CIO)

DURATION: Up to 11 months

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

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### Organizational Setting

The Information Technology Division (CIO) is responsible for all IT activities within the Organization. CIO performs on behalf of the Organization the following critical roles: defining FAO IT policies and providing strategic advice on IT architecture and standards, governance, policy and operational matters while monitoring organizational compliance; defining the mechanisms for managing FAO's information and data; protecting FAO's information assets and ensuring confidentiality, integrity and availability; ensuring provision of IT services that are core for the Organization's global operations and supporting the information and business processes; coordinating organization-wide IT activities in order to reduce duplication and fragmentation and to increase integration of information data, systems and platforms, mobilizing IT resources from across the Organization.

### Reporting Lines

Under the direct supervision of the Information Technology Officer (Development area ), the consultant will act as Oracle eBS Technical Developer performing the following functions.

### Technical Focus

Develop and maintain the Organization's ERP system.

### Tasks and responsibilities

They will perform the following duties with respect to information systems:

- Participate in an Agile software development team building high quality and effective software products that deliver real business in the shortest time.
  - Provide knowledge and guidance of Oracle ERP technology principles and best practices mainly in the area of Oracle Application Framework (OAF) or Oracle eBS HR & payroll modules or Oracle eBS Finance modules.
  - Design, build, implement and maintain the Organization's ERP system customizations and reports based on Oracle eBS technology stack to meet business requirements using established development standards;
  - Build and enhance custom Workflows using Oracle Workflow Builder and Oracle AME in the area of Travel and HR modules.
  - Develop custom functionalities using OAF in the area of Travel and HR modules on top of Oracle eBS
  - Enhance the current Oracle eBS OAF functionalities through Substitution/extension and Personalization
  - Design and execute cross platform testing and verification.
  - Program, test, debug and maintain applications; also address systems performance issues and crashes as per operations requests when necessary.
  - Ensure coherency and compliance with appropriate organizational standards in close collaboration with quality assurance (QA), information security (InfoSec) and user experience functions (UX).
  - Other related duties as necessary.
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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- **For Consultants:** Advanced university degree in Computer Science, IT Engineering, Professional Software Engineer or closely related discipline.  
**For PSA:** University degree or relevant educational certification in Computer Science, IT Engineering, Professional Software Engineer or closely related discipline.
- **For Consultants:** Working knowledge of English and limited knowledge of one of the following, French, Spanish, Arabic, Chinese, or Russian.  
**For PSA:** Working knowledge of English.
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- 1 to 5 years of relevant technical experience in Oracle eBS Release 12.
- Depth of knowledge and skill in various Oracle eBS tools PL/SQL, Oracle Workflow, OAF and AME
- Knowledge of enterprise Travel system in an International/UN Organization.
- Ability to clearly communicate.
- Ability work in an agile software development team.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Extent and relevance of experience in Oracle E-Business Suite R12 technical architecture
- Extent and relevance of experience in PL/SQL, Oracle BI Publisher , Oracle Workflow, OAF and AME
- Extent and relevance of experience in designing, building and testing Oracle workflows, application extensions
- Expertise in designing and developing custom modules using OAF
- Experience in building and supporting enterprise Travel/HR applications in an international organizations like UN
- Familiarity in UN Travel system

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.*

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### ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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