



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC4830

Issued on: 23 October 2017

Deadline For Application: 6 November 2017

<b>Position Title:</b>	Technical Adviser (Aquaculture)	<b>Grade Level:</b>	P-4
		<b>Duty Station:</b>	Tanzania, United Republic of Zanzibar
<b>Organizational Unit:</b>	FAO Representation in the United Republic of Tanzania, FRURT	<b>Duration *:</b>	Fixed Term: one year (with possibility of extension)
		<b>Post Number:</b>	2006123
		<b>CCOG Code:</b>	1A11

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

Through its Country Offices, or FAO Representations, FAO assists governments to develop policies, programmes and projects to address hunger and malnutrition, and provides technical support for the sustainable development of their agricultural, fisheries and forestry sectors. The activities of the FAO Country Offices include design and implementation of country-tailored field programmes, liaison with local donor representatives, and active public awareness-raising and outreach activities related to FAO initiatives such as the World Food Day.

### Reporting Lines

The Technical Adviser reports to the FAO Representative

### Technical Focus

Programme development and management, coordination and operational support for the Zanzibar Mariculture project.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of departmental/division programmes, projects, products and services in accordance with departmental/division objectives and FAO Strategic Objectives.

### Key Functions

- Provides technical leadership assistance on the development, implementation and evaluation of assigned programmes/projects; assists in the review of relevant documents and reports; identifies priorities, liaises with relevant parties; identifies follow-up actions;
- Assists in the coordination of programmes and reviews assessments of issues and trends for the implementation of programmes and projects and the preparation of impact evaluation or equivalent studies;
- Assists/supervises preparation of various written outputs, e.g. background papers, analysis, substantial sections of reports and studies, inputs to publications;
- Contributes to consultative and other meetings, conferences, to include proposing agenda topics, identifying participants, preparation of documents and presentations;
- Participates in activities; structures training workshops, seminars, makes presentations on assigned topics/activities;
- Leads field missions, including provision of guidance to external consultants, government officials and other parties;
- Provides advice to Chief Technical Adviser to develop policies and strategies as well as national protocols and guidelines for projects with specific domains related to FAO's work.

### Specific Functions

- plans, manages and leads highly specialized or multidisciplinary teams; coordinates, and provides technical leadership on mariculture and its linkages with other sectors;
- analyses project's specific requirements and relevant technical issues to provide critical input and administrative guidance for its implementation and the execution of government policies in relation to the project;
- reviews implementation details, programmes and budgets in collaboration with FAO technical support staff;
- ensures that the hatchery is operated professionally and meets the set production targets to produce seed of milkfish, mud crab and sea cucumber to support aquaculture development in Zanzibar;
- reviews implementation, programme and budget with FAO technical support staff;

- prepares project progress reports to review and monitors the outputs and results of the project against agreed work plan, and to identify constraints and issues that require timely resolution and corrective actions;
- implements and monitors programmes of work involving the development of the approach and preparation of expenditure plan;
- identifies and implements strategic partnerships, advocates best practices and increased policy dialogue, develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- provides progress reports to the Board and KOICA on the operation of the marine hatchery;
- plans and oversees the provision of all FAO inputs, including organizing and assisting in purchase of equipment and supplies, and arranging for their maintenance;
- collaborates with Ministry of Agriculture, Natural Resources, Livestock and Fisheries (MANRLF), State University of Zanzibar and Institute of Marine Science (IMS) to develop training and research and development (R&D) programmes to support seed production and grow-out trials;
- manages the operation of the marine hatchery, its staff, technical and financial operations;
- liaises with other hatchery specialists in the country, region and globally to optimize the hatchery's operation;
- provides adequate close support to national consultants and to model farmers in grow-out demonstrations (in model farms and on the hatchery site in demo pond);
- supervises and supports the feasibility studies, and the commercialization and private sector liaison of the hatchery;
- supervises the work of technicians, technical specialists and other international and national staff required by the project when and if necessary;
- performs other duties as required.

---

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in aquaculture, fisheries or related field.
- Seven years of relevant experience in technical cooperation related activities, policy advice and analysis relating to food and nutrition security, aquaculture, monitoring and evaluation of policies and programmes, hatchery management.
- Working knowledge of English and limited knowledge of another official language (Arabic, Chinese, French, Russian or Spanish)

### Competencies

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Relevance and extent of experience in technical cooperation related activities, policy advice and analysis relating to food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes.
- Extent and relevance of experience in working with intergovernmental bodies and multidisciplinary teams.
- Extent and relevance of experience in mariculture project development and management.
- Knowledge of biological, technical, economic and financial aspects of milkfish, crab and sea cucumber culture.
- Extent and relevance of experience in working in Aquaculture business and hatchery management.
- Extent and relevance of experience in management and implementing large multicomponent donor-funded projects aimed at enhancing food, nutrition and income security, as well as projects geared towards linking smallholders to markets and rural finance.
- Extent and relevance in working and developing aquaculture projects (private and public sectors, and international cooperation projects), in the context of sub-Saharan Africa or in Africa.
- Demonstrated experience with target species (milkfish, mud crab, sea cucumber) will be an added advantage.
- Knowledge of Kiswahili is desirable.

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

---

#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

---

#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**