



Issued on: 12 October 2017

Deadline For Application: 22 October 2017

JOB TITLE: Evaluation Consultants (Team Leader)

TYPE OF CONTRACT: Consultant

DUTY STATION: Home-based with country missions to Zimbabwe

ORGANIZATIONAL UNIT: OFFICE OF EVALUATION

DURATION: From 30-40 days

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Background

The Office of Evaluation (OED) of the United Nations Food and Agriculture Organization (FAO) is starting an evaluation of the project **"Increased Household Food, Income and Nutrition Security through Commercialization of an Integrated and Sustainable Smallholder Livestock Sector in Zimbabwe"**.

The overall objective of the project is to develop a more productive smallholder livestock sector, increasing food, nutrition and income security at household and national levels. This will be reached through its specific objectives:

- i. To improve livestock policy, regulatory and institutional environment;
- ii. To improve livestock health and production systems, productivity, marketing, value chains and income sustainability by smallholder farmers;
- iii. To increase the contribution of livestock assets to food and nutrition security and;
- iv. To increase resilience to shocks within smallholder agricultural production systems.

The project is a European Union funded project totalling to about USD 9 million. The project was approved in December 2013 and will finish in December 2017. The project is implemented by FAO in collaboration with Help Germany and LEAD. It is a national implemented project with focus on Nkayi and Lupane Districts in Matabeleland North province.

As stated in the project document, the final beneficiaries and target groups include: *"A total of 40 000 households made up predominantly of communal area farmers who practise mixed crop-livestock production will benefit from improved household incomes, food and nutrition security, enhanced resilience and improve access to markets. District institutions (e.g. commodity associations, Rural District Councils (RDCs), Community based organisations, NGOs, private sector input/output marketing agents) will benefit from an improved policy, regulatory and institutional environment. The national and global community will benefit from improved policy, regulatory and institutional environment and improved livestock product availability. The public livestock and animal health extension service will be capacitated through a livestock policy, strategies, rationalised institutional architecture, alternative extension models and development and reproduction of extension materials. In addition the programme aims to improve animal health and productivity and marketing. State universities and research organisations will benefit from on-farm research opportunities and provision of expertise for the various studies envisaged in the action."*

Objectives of the evaluation

The overall objective of the evaluation is to assess and documents lessons, and provide accountability to projects stakeholders (i.e. beneficiaries, donors, government and other development partners). The evaluation will focus on the four objectives stated above.

Methodology

The evaluation will adhere to the UNEG Norms and Standards. The evaluation will address a set of evaluation questions, which will be contextualized according to the country, activities and stakeholders involved. The evaluation team will gather and triangulate information from a number of sources, including FAO staff, beneficiaries, Government counterparts, development partners as well as distil evaluative information from relevant project documentation. The evaluation will also make use of previous and on-going evaluations/M&E exercises in Zimbabwe – including related thematic and project evaluations relevant to the project (i.e. EL Niño lessons learned).

The evaluation is planning to employ "outcome evidencing" as part of its methodology. The evaluation will conduct both analysis of quantitative and qualitative information from primary and/or secondary sources. The evaluation team will also carry out field visits in-country.

Timetable

The evaluation will be conducted between November 2017 and February 2018. The country missions will be carried out in November 2017 and the first draft of the report will be produced by January of 2018. The contract days is estimated at 10-15 days of field work and 20-25 days for preparatory work, data analysis, report writing. A detailed TOR will be provided to selected applicants.

Composition and profile of the evaluation team

The evaluation will be managed by an OED evaluation manager. The team will be composed of an Evaluation Team Leader (that will lead the writing of the report) and Evaluation Team Member (contribute to the report). On top of prior evaluation experience, the Evaluation Team Leader and Evaluation Team Member should have expertise in two or more of the following areas:

- Livestock Value Chain and agribusiness
- Animal Health
- Resilience and Livelihoods support related to livestock;
- Rural development and gender.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree (or PhD) in relevant disciplines (Animal Health, Economics, Development Studies, Social Sciences, Agriculture in its broad understanding, Food and Nutrition Security);
- At least 10 years of relevant experience at international level in their fields of expertise, part of which applied in developing countries ;
- Previous experience in conducting/taking part in independent evaluations.
- Working knowledge of English, and limited knowledge of Arabic, Chinese, French, Russian or Spanish

Additional selection criteria

- Excellent analysis, writing and verbal communication skills;
- Relevant country or regional experience are strong assets
- Experience in designing, implementing and evaluating development projects
- Knowledge of FAO's mandate and work in the region will be a plus

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- The candidates should not have been involved in the design or implementation of any of the ASTF projects under evaluation.
 - FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
 - Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
 - Applications received after the closing date will not be accepted.
 - Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
 - For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>
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HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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