



Issued on: 12 October 2017

Deadline For Application: 27 October 2017

JOB TITLE: SENIOR EVALUATION CONSULTANTS

TYPE OF CONTRACT: Consultant

DUTY STATION: Home with country missions to  
Indonesia and Timor-Leste

ORGANIZATIONAL UNIT: OFFICE OF EVALUATION

DURATION: 40 – 50 days

*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

### Background

The Office of Evaluation (OED) of the United Nations Food and Agriculture Organization (FAO) is starting an cluster evaluation of two thematically similar projects:

- Reducing Disaster Risks caused by changing climate in Nusa Tenggara Timur (NTT) and Nusa Tenggara Barat (NTB) Provinces in Indonesia.
- Enhancing Food and Nutrition Security and Reducing Disaster Risk through the Promotion of Conservation Agriculture in Timor-Leste.

The two projects are emphasizing on “climate-smart” agricultural approaches that aim at sustainably increasing resilience of agro-ecosystems (adaptation), reducing greenhouse gases emissions (mitigation), decreasing crop losses and supporting the achievement of national food security and development goals. And both projects funded by USA.

- The project in Timor-Leste started on Apr 2013 and ending on Oct 2017 with a total budget of \$5,132,546.
- The project in Indonesia started Jun 2013 and ending on Dec 2017 with a total budget of \$5,224,784.

### Objectives of the evaluation

- Assess CA adoption in Indonesia and Timor-Leste, and identify success factors, challenges and lessons learned;
- Assess effectiveness of CA for enhanced disaster risk reduction and/or resilience towards most likely climate change impacts in Indonesia and Timor-Leste;
- Assess the level of institutionalisation of CA practices in Indonesia and Timor-Leste (central and decentralised levels), and provide recommendations on action needed to scale up CA in Indonesia and Timor-Leste.

### Methodology

The evaluation will address a set of evaluation questions, which will be contextualized according to the countries and stakeholders involved. The evaluation team will gather and triangulate information from a number of sources, including FAO staff, beneficiaries, Government counterparts, development partners as well as distil evaluative information from relevant programme documentation. The evaluation team will also carry out field visits to a purposely selected sample of beneficiary in both countries.

### Timetable

The evaluation will be conducted between November 2017 and February 2018. The country missions will be carried out between late November and the first half of December with a first draft of the report in February 2018.

### Technical Focus

- Household benefits of adopting conservation agriculture for each farming/cropping system (in particular hillside farms with small sloping plots that use hand-tools and farms on flat lands with larger plots that use two and four-wheel tractors);
- Suitability of individual conservation agriculture technologies and practices (e.g. no burning nor ploughing/hoeing, mulching, intercropping with leguminous crops and use of specialised farm tools and tractor implements for mulching and direct seeding) to a given farming/cropping system (in particular to mixed farms with livestock);
- Household food security and mitigating against climate change and variability (in particular, reducing the risk of prolonged dry spells, droughts, floods and soil erosion).

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in agriculture, natural resources management, environmental sciences, ecology, rural development or related field.
- 15 years of relevant experience in evaluating agricultural development projects focusing on smallholder farming systems, preferably on land management and climate change adaptation in developing countries of the Asia and Pacific Region.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian
- Familiar with the latest conservation agriculture technologies and practices and applied research and participatory extension approaches for smallholder men and women farmers.

- Previous experience in conducting/taking part in independent evaluations is a must.

#### **Additional selection criteria**

- Excellent analysis, writing and verbal communication skills;
- Experience in designing, implementing and evaluating south to south cooperation projects
- Fluency in local languages (Tetun, Bahasa and Portuguese)
- Knowledge of FAO's mandate and work in the region will be a plus

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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