



Issued on: 13 October 2017

Deadline For Application: 27 October 2017

JOB TITLE: Tenure Governance Advisor (VGGT)

TYPE OF CONTRACT: International Consultant

DUTY STATION: Karachi (with travel to Hyderabad), Pakistan

ORGANIZATIONAL UNIT: FAPAK

DURATION: 11 Months (renewable)

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

*** This Vacancy Announcement cancels and supersedes Vacancy Announcement No. IRC4559. Applicants who applied to VA IRC4559 must apply to the present vacancy in iRecruitment in order to be considered.**

Organizational Setting

The position is based in Karachi, with travel to Hyderabad. The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

Reporting Lines

Under the overall supervision of the FAO Representative in Pakistan, the direct supervision of the Assistant FAO Representative (Programme) and Deputy FAOR, technical supervision of the Lead Technical Officer and guidance of the National Project Coordinator, the consultant will undertake the following activities;

Technical Focus

Comprehensive technical and policy expertise to support the planning, development and implementation of Regional programmes, projects, products and services in accordance with Regional objectives and FAO strategic objectives. Research, technical analysis, and project related services to support the delivery of project.

Key Results

- Brief document outlining key land governance issues affecting the project-targeted areas prepared;
- Assessment of national and provincial land related legal, policy and institutional frameworks prepared;
- VGGT training modules and workshop programmes prepared;
- Research regarding the impacts of the land tenancy agreements signed during project implementation carried out and document outlining its results prepared ;
- Capacity needs assessment related to land governance carried out and document outlining its results;
- Project's inception report prepared.

Key Functions

- Prepare a brief document outlining key land governance issues affecting the project-targeted areas. In this context, identify current institutional and socio-cultural barriers and gaps related to land and natural resources governance and outline a set of capacity development strategies to mitigate and narrow this gap;
- Carry out an assessment of national and provincial land related legal, policy and institutional frameworks against principles and best practices encompassed in the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT) to identify areas in which the VGGT is relevant and applicable in Sindh's context. Based on the results, prepare a technical document (with a road map) with findings and ways forward for the VGGT's implementation in Sindh, as a way to improve land governance;
- In line with the document mentioned under item 2 above, develop country/province tailored frameworks and training modules for awareness raising and capacity building activities related to the VGGT, to be implemented in the project areas. Subsequently, support the organization and serve as resource person on ten multi-stakeholder capacity building activities/workshops on the VGGT;
- Conduct a research regarding the land tenancy agreements signed during the implementation of the project, documenting the impacts of such agreements on the lives of landlords and 'Haris' with a special focus on changes related to tenure security, agricultural productivity, livelihoods and overall life quality of the involved households. Based on the results, prepare a brief paper with the outcomes and lessons learned of that initiative, with specific recommendations of best practices for the development of similar agreements in the context of the current project;
- Undertake a capacity needs assessment related to land governance issues targeted to local and provincial institutions as well local level NGOs and grassroots organizations, using the VGGT and the Land Governance

Assessment Framework as main reference tools. Develop a set of strategies for enhanced responsible governance of communal land and natural resources based on capacity development activities;

- Provide technical guidance to Project Team and Implementing Partners on VGGT;
- Provide Guidance and facilitate Project Team in initiating project activities with reference to VGGT;
- In close collaboration the project's team prepare the project's inception report and provide support to the project's inception workshop;
- In collaboration with Project Team design reporting formats for VGGT Interventions;
- When feasible, participate in the Project Steering Committee meetings as an ex officio member;
- Any other duty as assigned.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University degree in international development studies, agricultural economics, land management or related field;
- At least ten years of relevant experience in land management and land tenure, particularly in VGGT applications;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Ability to work in multi-disciplinary and multi-cultural teams is essential.
- Work experience in more than one location or area of work, particularly in field positions is desirable
- Experience or knowledge of land governance issues, land tenancy agreements;
- Experience of capacity building activities related to the VGGT
- Experience in analysing natural resources management and related issues
- Experience in the preparation of technical and policy reports, guidelines and manuals
- Ability to mobilize resources

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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