



Issued on: 26 OCTOBER 2017

Deadline For Application: 09 NOVEMBER 2017

JOB TITLE: Emergency Needs Assessment Consultant

TYPE OF CONTRACT: Consultant or PSA (Category A)

DUTY STATION: Various duty stations

ORGANIZATIONAL UNIT: EMERGENCY AND REHABILITATION DIVISION, TCE
TECHNICAL COOPERATION DEPARTMENT, TC

DURATION: 11 months

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

The Emergency and Rehabilitation Division is responsible for ensuring FAO's efforts to support countries and partners in preparing for and effectively responding to food and agricultural threats and crises. It is responsible for coordinating the development and maintenance of corporate tools and standards to enable Decentralized Offices to assist member countries to prepare for, and respond to emergencies. TCE ensures humanitarian policy coordination and knowledge, liaison with the Inter-Agency Standing Committee as well as with humanitarian resource partners, co-leadership with World Food Programme of the global Food Security Cluster, organizational preparedness, surge capacity and response to large-scale emergencies. TCE supports food and nutrition security assessment and early warning activities related to emergency and humanitarian analysis and responses. TCE plays a major role in the development and leadership of the Organization's programme to increase the resilience of livelihoods to food and agriculture threats and crises (SO5)".

Reporting Lines

The Needs Assessment Consultant reports to the Director, TCE.

Technical Focus

Support to implementation of FAO's resilience agenda at global, regional, subregional and/or country level.

Tasks and responsibilities

The Emergency Needs Assessment Specialist will support all stages of the humanitarian programme cycle, including emergency preparedness, strategic response plan formulation, resource mobilization and the monitoring and evaluation of implementation of the strategic response plan; he/she will support assessment activities to help ensure that needs in the agriculture sector (including crops, livestock, fishery and forestry) and of the crisis affected population (in terms of food security, nutrition and livelihoods) are assessed and reported in an accurate and timely manner. Specifically, he/she will:

- Provide technical advice, inputs and support to the formulation, coordination, implementation, data analysis and reporting for various assessment processes concerned with agriculture and food security in emergency and recovery settings. This will include but not be restricted to: rapid agricultural livelihood assessments; market assessments; seed security assessments and other sector specific assessments for livestock and fisheries and; in depth assessments for livelihood recovery including Post Disaster Needs Assessment (PDNA) and Recovery and Peace Building Assessment (RPBA);
- Lead and deliver trainings to newly recruited Needs Assessment officers in order to build capacity within FAO and partner organisations in the field of agricultural and food security assessments;
- Co-lead in inter-agency and Food Security Cluster discussions regarding coordinated assessment processes;
- Undertake travel, if needed, on short notice, in support of decentralized FAO offices.
- Perform other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agronomy, economics, relevant social or natural sciences, or other related discipline relevant to the mandate of the Organization;
- Minimum of seven years of proven knowledge and experience in post disaster emergency and rehabilitation assessment and programming, and other relevant technical experience;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Able to work under pressure and adapt to an evolving and complex humanitarian context and within multidisciplinary and different cultural background teams;
- Ability to visit villages, assess damages and needs in the field and formulate appropriate response options;
- Familiarity with or training in the following assessment phases and tools included in the FAO Phased Assessment Framework: MIRA I and II, detailed/sector-specific needs assessments (household food security/livelihood, livestock, seeds, fishery, forestry), market analysis (EMMA, MIFIRA), Post Disaster Needs Assessment (PDNA) and/or Damage and Loss Assessment (DaLA), Post Conflict Needs Assessment Process (PCNA), Livelihood Recovery Assessment (LRA);
- Experience in formulation, coordination, implementation, data analysis and interpretation and reporting for assessment processes;
- Experience in performing response analysis and intervention formulation;
- Excellent communication skills, both verbal and written;
- Effective team leadership and decision making skills with strong individual planning capacity;
- Knowledge of humanitarian principles.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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