



Issued on: 8 NOVEMBER 2017

Deadline For Application: 22 November 2017

JOB TITLE: Social Mobilizers

TYPE OF CONTRACT: NPP

DUTY STATION: North Waziristan, South Waziristan,  
Orakzai Agency and Khyber  
Agency ( 8 Positions)  
1 Male and 1 Female for each  
Agency

ORGANIZATIONAL UNIT: FAPAK

DURATION: 12 Months

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

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### Organizational Setting

These positions are located in FAO Project Offices in South Waziristan, North Waziristan, Orakzai and Khyber Agencies of FATA, Pakistan. The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors and to use their environmental and natural resources in a sustainable manner.

### Reporting Lines

Under the overall supervision of FAO Representative in Pakistan and in close coordination with Assistant FAO Representative (Program / Administration) and Program Officer Resilience, the incumbent will report to Project Coordinator in performance of the following functions:

### Technical Focus

- Identification/ formation of Community Organization (CBOs/ COs) to take lead role, ownership and management of the rehabilitation/development activities in project areas
- Training of CBOs, VOs, FFS, and FBS, enterprise/value chain groups and farmers associations in CMST (Community Managerial Skills Trainings) and LMST (Leadership Management Skills Trainings).
- Facilitation in arrangement of capacity building and training of the CBOs/COs and beneficiaries in implementation and optimal utilization of resources provided by the project

### Tasks and responsibilities

- Community mobilization through awareness raising, dialogue and using PRA/RRA tools to identify and prioritize the needs related to agriculture based livelihoods
  - Organization of monthly meetings of communities for planning and implementation of project activities
  - Arrangement of monthly meetings of Farmers Groups and ensuring record keeping.
  - Coordination with the project technical staff for the arrangement of capacity building
  - Coordination with relevant stakeholders and proactively communicate any issues that might affect the project implementation and engage community support with guidance from the Project Officers
  - Assistance to Project Officers in preparation and submission of case studies /success stories
  - Any other duties as assigned by the supervisor,
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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Master's degree in Social Sciences or related discipline
- 3 to 5 years relevant experience in social mobilization and community organization
- Good knowledge of Urdu and Pashtu, and a good working knowledge of English and ability to work in multi-disciplinary and multi-cultural teams is essential.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Remain open to change and ability to manage complexity.
- Ability of working in a multi-cultural and multi-ethnic environment and rural communities
- Demonstrate capacity to plan, prioritize and deliver tasks on time to meet goals in a high pressure environment.
- Maturity and confidence in dealing with high ranking official of government institutions, international institutions and non-government institutions.
- Understanding of the purpose and functions of technical programmes, operational guidelines and programme/project management procedures, preferably those adopted by the United Nations or FAO would be considered an added asset.

### Selection Criteria

Candidates will be assessed against the requirements listed above.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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