



Issued on: 7 December 2017

Deadline For Application: 21 December 2017

JOB TITLE: **Team Leader- Farmer Field School Facilitator**

TYPE OF CONTRACT: NPP

ORGANIZATIONAL UNIT: FAPAK

DUTY STATION: Peshawar

DURATION: 12 Months

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

This position is located in FAO Project Office in Peshawar, Pakistan. The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors and to use their environmental and natural resources in a sustainable manner.

Reporting Lines

Under the overall supervision of FAO Representative in Pakistan and in close coordination with Assistant FAO Representative (Program / Administration) and Program Officer Resilience, the incumbent will report to Project Coordinator in performance of the following functions:

Technical Focus

- Develop, maintain and update database/record of different FFS established in FATA
- Conduct evaluation (baseline, midterm and final) of various schools under the domain of the capacity development.
- Compilation and consolidation of the agency wise monthly sessional progress reports of the FFS, LFFS and FBS activities.
- Monitor the quality and assess the impact of FFS in consultation with the project team
- Assist in development and review of TOT curriculum and train FFS facilitators.
- Conduct Training need assessment and design refreshers to improve the knowledge of local agriculture department staff

Tasks and responsibilities

- Establish and maintain close coordination with all Green sector line departments of FATA to prepare comprehensive capacity development plan for farmers
- Join in regular field visit, oversee the progress of FFS, identify the strength and weakness of FFS and provide necessary suggestions and feedback to the facilitators and improve the quality of FFS.
- Design, develop, and introduce an effective methodology for participatory monitoring and evaluation to and assess the impact of FFS in consultation with the project team, FFS facilitators and Project Coordinator;
- Keep close coordination with other project staff, prepare annual work plan based on the needs and priorities of the project, and report the progress on regular basis.
- Ensure participation of women and youth in training programme and develop a cadre of community based trainers to facilitate learning opportunities
- Assist Project Agronomist in preparation and delivery of training programme on Climate Smart Agriculture (CSA), Conservation Agriculture and other relevant approaches;
- Play lead role on dissemination of Good Agriculture Practices, development of IEC material and roll out of context specific CSA practices and technologies;
- Facilitate other Specialists (Value chain, INRM) in formation of farmer groups and clusters.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Master Degree in Agriculture with specialization in Horticulture, Agriculture Economics, Agronomy, plant pathology and Agriculture Extension
- Minimum 10 years of relevant experience in designing and implementing FFS and farmers capacity development program.
- Good knowledge of Urdu and Pashtu, and a good working knowledge of English and ability to work in multi-disciplinary and multi-cultural teams is essential.

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Skills in report writing, trainings and compilation of reports
- Proficient in planning and conducting ToTs
- Ability in developing manuals, curriculums and IEC materials for Farmers Field Schools approach
- Ability in multi-stakeholders coordination, communication and collaboration
- Ability and experience in farmers' field demonstration on improved agriculture practices/Best Agriculture Practices (BAP) and on farm technologies.
- Understanding of the purpose and functions of technical programmes, operational guidelines and programme/project management procedures, preferably those adopted by the United Nations or FAO would be considered an added asset.

Selection Criteria

Candidates will be assessed against the requirements listed above.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.*

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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