



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC5147

Issued on: 7 February 2018  
Deadline For Application: 04 March 2018

<b>Position Title:</b>	Fishery Officer (Socio-Economist Eaf-Nansen Programme)	<b>Grade Level:</b> P-3
<b>Organizational Unit:</b>	Fisheries and Aquaculture Policy and Resources Division, FIA	<b>Duty Station:</b> Italy, Rome
		<b>Duration *:</b> Fixed term: 1 year with possibility of extension
		<b>Post Number:</b> 2006668
		<b>CCOG Code:</b> 1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels. The post is for the EAF-Nansen Programme in the Marine and Inland Fisheries Branch (FIAF). The encumbered will collaborate with colleagues in the Marine and Inland Fisheries Branch (FIAF), as well as in the Policy, Economics and Institutions Branch (FIAP).

#### Reporting Lines

The Fishery Officer reports to the Head, Marine and Inland Fisheries Branch (FIAF), and will work under the supervision of the Senior Programme Coordinator for the EAF-Nansen Programme.

#### Technical Focus

Fisheries social and economic issues, Fisheries Management and the Ecosystem Approach to Fisheries (EAF)

#### Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

#### Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services.
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

**Specific Functions**

- Supports the coordination and implementation of the social and economic activities of the EAF-Nansen programme, liaising with FIA and other relevant technical staff and cooperating with project National Focal Points and other national staff, as appropriate;
- Researches and analyses technical, social, economic, and institutional related information and/or related policy issues to support the delivery of EAF-Nansen programme outputs, products and services;
- Contributes to reviews of the existing fisheries management systems, emphasizing socio-economic and policy issues, and supports the EAF processes in partner countries within the broader framework of FAO's Common Vision for Sustainable Food and Agriculture;
- Supports the development, adaptation and/or promotion of a common framework for collection and analysis of relevant social and economic data on fisheries, in support of EAF; and subsequently provides technical support to partner countries on the collection and analysis of relevant social and economic information on marine capture fisheries from national institutions and other sources (e.g. international-assisted programmes and projects)
- Contributes to the development of field activities in fisheries management, including mainstreaming gender aspects.
- Contributes to assessments of the socio-economic training needs and supports the preparation and organization of on-the-job training and workshops regarding fisheries management and related issues.
- Leads the preparation of various social and economic reports and contributes to technical documents and web pages, briefs and other information/communication material.
- Contributes to the preparation of the progress reports and the terminal report and perform other duties as required.

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**CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING****Minimum Requirements**

- Advanced university degree in fisheries, fisheries management, fisheries economics, natural resource economics, social science or closely related fields.
- Five years of relevant experience in social and economic aspects of fisheries, including the ecosystem approach to fisheries (EAF) and/or in the application of participatory approaches. Experience with the development and implementation of projects/programmes and/or with the development and implementation of fisheries management plans in Africa.
- Working knowledge of English and/or French and limited knowledge of the other.

**Competencies**

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

**Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience with fisheries management, including EAF participatory approaches, developing and implementing fisheries policies and plans,
- Extent and relevance of experience in the collection and analysis of fisheries socio-economic data and information for fisheries management and the ability to analyze complex fisheries-socioeconomic issues.
- Experience with national, regional and global fisheries management institutions and organizations.
- Familiarity with mainstreaming gender aspects

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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**ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years

- Candidates may be requested to provide performance assessments

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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