



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC5197

Issued on: 11 January 2018

Deadline For Application: 1 February 2018

<b>Position Title:</b>	Land And Water Officer (Policy)	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	Land and Water Division, CBL	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	Fixed term: 1 year with possibility of extension
		<b>Post Number:</b>	2006704
		<b>CCOG Code:</b>	1R

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Land and Water Division (CBL) in close collaboration with the Deputy Director-General, Climate and Natural Resources (DDN), aims at enhancing the agricultural productivity and advancing the sustainable use of land and water resources through their improved management, development and conservation. DDN leads and coordinates FAO global engagement in support of Member States achievement of the 2030 Agenda for Sustainable Development (SDGs) and related matters, including United Nations development system (UNDS) reform. The Deputy Director-General works with senior managers across the Organization, including, Strategic Programme Leaders, Assistant Directors-General leading FAO technical departments and regional offices, and Directors of the Office of Corporate Communication (OCC), the Partnerships and South-South Cooperation Division (DPS), Office of Strategy, Planning and Resource Management (OSP) and the Resource Mobilization Division (TCR) to promote articulation of consistent corporate policy perspectives in all phases of SDG engagement and ensure timely and effective corporate responses to emerging opportunities and issues, including the ones on policies for land and water.

The post is located in the Land and Water Division (CBL).

#### Reporting Lines

The Land and Water Officer reports to the Project Team Leader and works under the technical guidance of the Senior Coordinator, Governance and Policy, Economic and Social Development Departments.

#### Technical Focus

Support to SDG implementation and monitoring, climate change, policy support, contribution to and strengthening of, the implementation of the FAO Strategic Objectives in the framework of the 2030 agenda for sustainable development.

#### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives.

#### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;

- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific Functions**

- Ensures continuous FAO corporate engagement in the implementation, follow-up and review of the 2030 Agenda for Sustainable Development, including through internal SDG coordination mechanisms.
- Supports Strategic Programmes and concerned technical units to integrate the SDGs into the results-based framework, ensuring consistency with the corporate approach to SDGs, including their efforts to develop guidance and reference material for Agenda 2030 implementation in countries.
- Coordinates technical inputs for timely and efficient contributions of FAO to SDG-related UN discussions and activities, including UNDS reform, including contribution to the CEB and its pillars.
- In collaboration with Strategic Programme teams and technical units, supports regional and country offices' engagement in the 2030 Agenda implementation and reporting, including through the organization and participation in national SDG initiatives.
- Participates in meetings and interagency and intergovernmental policy and technical discussions related to the 2030 Agenda for Sustainable Development.
- Coordinates the preparation of briefings and reports on FAO's corporate approach to the 2030 Agenda for Sustainable Development.
- Supports the coordination and coherence among UN-Water members and partners of the UN Water Work Programme on a number of Thematic Priority Areas.
- Advises secretariats of technical and governing bodies on issues related to the 2030 Agenda, including preparation of specific agenda items.

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in land and water, international affairs, social sciences, humanities, food security or fields relevant to the work of FAO
- Seven years of relevant experience in land political and intergovernmental processes on food and nutrition security, UN interagency coordination, and multistakeholder participation in policy-making, social issues and human development.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

##### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Knowledge of management tools and methods
- Extent and relevance of experience in analysing land and water management and related issues
- Extent and relevance of experience and knowledge of the institutional food and agriculture context at global, regional and national levels, as well as relevant coordination mechanisms and initiatives.
- Relevance and extent of experience on the 2030 Agenda for Sustainable Development and its components is considered a strong asset.
- Extent of experience in supporting countries on engaging food and agriculture in the 2030 Agenda is considered a strong asset.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list

- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**