



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC5218

Issued on: 9 January 2018

Deadline For Application: 30 January 2018

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<b>Position Title:</b>	Senior Forestry Officer (Team Leader)	<b>Grade Level:</b>	P-5
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Forest Policy and Resources Division, FOA	<b>Duration *:</b>	Fixed term 2 years with possibility of extension
		<b>Post Number:</b>	0123021
		<b>CCOG Code:</b>	1H06

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The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The Forest Policy and Resources Division leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Social Forestry Team, FOA.

### Reporting Lines

The Senior Forestry Officer reports to the Director, FOA.

### Technical Focus

Social aspects of forestry including community-based forestry, small scale forest enterprises, forest producers organizations, forestry and Indigenous peoples, forest tenure, gender in forestry, forests and poverty reduction, forests and food security and nutrition and forestry education.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental -) FAO Strategic Objectives.

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks.
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services.
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic

- partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### **Specific Functions**

- Plans, implements, monitors and reports on the technical, operational and financial delivery of the Team's contribution to FAO's strategic objectives and provides inputs into the FAO corporate Programme of Work and related processes;
- Acts as departmental focal point for forestry contributions to FAO's Strategic Objective 1 on eliminating hunger and for strategic objective 3 on reducing rural poverty;
- Supervises the Team members' work and performance, including the development of work plans and yearly performance evaluations;
- Promotes interdisciplinary work by the Team and strengthens synergies and collaboration with other Departments, regional and decentralized offices in the context of the implementation of FAO's strategic framework;
- Provides advice to FAO member countries to strengthen their capacities to enhance the contributions of forests and trees to food security and nutrition and to poverty reduction; to support reforming forest tenure in compliance with the Voluntary Guidelines on Responsible Governance of Tenure of Land, Fisheries and Forests; to ensure the participation of Indigenous peoples in forestry activities affecting them and to promote community and smallholder forestry including forest producers organizations and small scale forest enterprises;
- Fosters, strengthens and manages strategic partnerships with relevant institutions at international, national and local levels, including the private sector, NGOs and donors dealing with matters related to social forestry;
- Performs other duties as required..

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in forestry or other field related to social forestry
- Ten years of relevant experience in social forestry issues, including in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of knowledge related to social forestry issues
- Extent and relevance of experience in planning and implementation of programmes related to social forestry
- Extent and relevance of experience in different countries and regions, especially in developing countries and countries in transition
- Demonstrated ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be

- considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**