



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°:IRC5225

Issued on: **15 February 2018**

Deadline For Application: **8 March 2018**

POSITION TITLE:	Senior Policy Officer (Poverty and Social Protection)	GRADE LEVEL:	P-5
ORGANIZATIONAL UNIT:	FAO REPRESENTATION IN BANGLADESH	DUTY STATION:	Dhaka, Bangladesh
		DURATION*:	Fixed-term: 1 year (with the possibility of extension)
		POST NUMBER:	2006721
		CCOG CODE:	1L09

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

FAO Bangladesh assists the Government to formulate policies, programmes and projects to address the root causes of hunger and malnutrition, develop the agricultural, fisheries and forestry sectors, and utilize environmental and natural resources in a sustainable way. It contributes to the development of FAO's field projects in the country and implements them in the sectors of food security, agriculture and rural development.

"Meeting the Undernutrition Challenge (MUCH)" is the follow-up project of the National Food Policy Capacity Strengthening Programme (NFPCSP) and is based in the Food Planning and Monitoring Unit (FPMU) of the Ministry of Food (MoFood) in Bangladesh. The MUCH project broadens the scope of NFPCSP's interventions by extending support to other core ministries, civil society organizations (CSOs) and the private sector, endeavouring to achieve a strengthened enabling environment for eradicating food insecurity and malnutrition. It does this by improving, in particular, (i) cross-sectoral and sectoral policies and investment programmes for food security and nutrition (FSN) that are gender sensitive; (ii) human and organizational resource development for FSN; (iii) financial resource allocation for FSN; (iv) inclusiveness of governance and coordination mechanisms for FSN; and (v) comprehensiveness of information generation to support FSN policy formulation and programming.

The post is located in the MUCH project office hosted by the FPMU, MoFood in Bangladesh as well as in the FAO Representation.

Reporting Lines

The Senior Policy Officer (poverty and social protection) reports to the FAO Representative in Bangladesh and to the MUCH Chief Technical Adviser (CTA) on technical issues.

Technical Focus

Leadership, guidance and technical support for policy assistance on promoting food and nutrition security, poverty alleviation, social protection, rural development, gender equality, and sustainable food systems

Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member countries at regional and country level.

Key Functions

- Manages or leads highly specialized or multidisciplinary teams, and provides technical leadership in high-level policy analysis missions or projects, policy networks and/or international policy setting bodies;
- Leads the work carried out by technical or policy officers from headquarters or out-posted staff in the Decentralized Offices in relation to policy and governance work under FAO's Strategic Framework;
- Advocates strategic partnerships, best practices, and policy dialogue in support of enhanced policies and governance for food and nutrition security, sustainable agriculture and food systems;
- Interacts with UN regional and country teams to improve cross-sectoral policies and strategies concerning agriculture, food, and nutrition security and sustainable development;
- Analyses regional and country-level issues to provide input into the identification of country and regional priorities and requirements;
- Designs, implements and monitors regional and subregional policy work programmes and the supporting budgets and/or resourcing strategies;
- Plans, organizes and participates in capacity development activities involving the provision of technical advice and assistance, and oversees the development of related materials, on-line tools and information kits;
- Represents the Organization at international/inter-governmental meetings and conferences;

Specific Functions

- Plans, manages, and leads the interministerial Thematic Team concerned with food access, and carries out analytical work related to economic access to food, social protection, rural development, and gender by drawing, as relevant, from international experiences;
- Provides technical and policy advice to the FPMU, key partner ministries, civil society, and the private sector in the development, implementation and monitoring of cross-sectoral and sectoral policies, programmes and investment plans with a focus on improving economic access to food through social protection, rural development, and gender equality, as well as sustainable and nutrition-sensitive food systems, and contributes to the assessment of their contributions to achieving relevant national and global development targets, such as the 7th Five-Year Plan and the Sustainable Development Goals;
- Adapts existing instruments and/or develops new analytical instruments to assist the Government in monitoring and assessing economic access to food, social protection, rural development, gender equality, and related policy options;
- Plans, organizes and participates in multistakeholder dialogues to identify research needs, supervises research studies, and leads data collection, validation, analysis and reporting activities to support the preparation of technical reports, including Government's flagship publications, e.g. Monitoring Report of the National Food Policy Plan of Action and Country Investment Plan;
- Contributes to the preparation of the MUCH project's annual work plans, progress monitoring, and reporting to the Project Steering Committee and donors;
- Represents the Organization at national, regional, and international meetings and conferences on food and nutrition security or related fields; and
- Performs other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirement

- Advanced university degree in development economics, agricultural economics, political or social sciences or related field
- Ten years of relevant experience in policy analysis, advice and formulation relating to food and nutrition security, poverty, agriculture and rural development, social protection, monitoring and evaluation of policies and programmes, and capacity building
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese

Competencies

- Results Focus
- Leading, Engaging and Empowering Others
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions, is essential.
- Extent and relevance of experience in providing policy guidance and technical support for designing, implementing, monitoring and evaluating food and nutrition security policies and programmes related to but not limited to poverty and social protection in coordination with multi-stakeholders, including government counterparts, civil society, and the private sector
- Extent and relevance of experience in human and institutional capacity development
- Extent of knowledge and experience in the design and implementation of guidelines, methodologies, instruments and/or tools for food and nutrition security, poverty and social protection policies, programmes and investment plans
- Proven ability to network and collaborate with government counterparts as well as technical and resource partners

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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