



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5227

Issued on: 24 January 2018

Deadline For Application: 14 February 2018

Position Title:	Fishery Officer Small-Scale Fisheries	Grade Level:	P-2
		Duty Station:	Italy, Rome
Organizational Unit:	Fisheries and Aquaculture Department, FID	Duration *:	Fixed term: 1 year with possibility of extension
		Post Number:	2006724
		CCOG Code:	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The General Fisheries Commission for the Mediterranean (GFCM) is a regional fisheries management organization (RFMO) established under the provisions of Article XIV of the FAO Constitution. The main objective of the GFCM is to promote the development, conservation, rational management and best utilization of living marine resources as well as the sustainable development of aquaculture in the Mediterranean and the Black Sea. To this end, the GFCM formulates and recommends appropriate measures for the conservation and rational management of living marine resources and ensures these recommendations are implemented; constantly reviews the economic and social aspects of the fishing industry, recommending specific measures in connection with its development; promotes and carries out training, research and development activities, in addition to cooperation and technical assistance in fisheries-related fields; collects, publishes and disseminates information on exploitable living marine resources and on fisheries exploiting these resources; promotes programmes for marine and coastal fisheries enhancement.

To further support these endeavors, the GFCM adopted a *mid-term strategy (2017-2020) towards the sustainability of Mediterranean and Black Sea fisheries* (the mid-term strategy), as a regional reply to the objectives enshrined in the United Nations Sustainable Development Goal 14 and the FAO Strategic Objective 2, in order to ensure that the alarming trend in the status of commercially exploited fish stocks is reversed by means of the five targets relating to i) strengthened scientific advice in support of fisheries management; ii) supported sustainable small-scale fisheries; iii) curbed illegal, unreported and unregulated (IUU) fishing; iv) mitigated interactions between fisheries and the marine environment and ecosystems; and v) enhanced capacity-building and cooperation.

The post is located in the GFCM headquarters at Palazzo Blumenstihl (Via Vittoria Colonna 1, 00193 Rome, Italy) and provides support to ongoing Grant Agreements between the GFCM and the European Commission.

Reporting Lines

The Fishery Officer (small-scale fisheries) reports to the GFCM Executive Secretary and collaborates with the FAO Fisheries and Aquaculture Department, including the FAO Regional Projects, FAO Regional Offices and Country Offices in the GFCM area of competence, as well as with GFCM Members, observers and partner organizations, as appropriate.

Technical Focus

Supports the development, implementation and monitoring of activities towards improving livelihoods for sustainable small-scale fisheries in the Mediterranean and the Black Sea.

Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services.

Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages

- Participates on multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

Specific Functions

- 'Compiles, analyses and oversees the provision of advice on the socio-economic characteristics of fisheries, including small-scale and recreational fisheries, in support of decision making;
- Oversees the full implementation of activities associated with Target 2 of the Mid-term strategy, including contributing to bilateral coordination with member countries and in-country missions;
- Represents the GFCM in relevant meetings to present the work and activities of the Commission in relation to small-scale fisheries;
- Ensures the execution of the work plan of the Working Group on Small Scale Fisheries (WGSSF)
- Liaises with the survey coordinator and relevant consultants towards the execution of a regional socio-economic survey
- Contributes to activities to engage SSF organizations and support their participation in decision-making processes
- Assists in relevant meeting preparations, including high-level meetings
- Supports the development of a harmonized methodology for monitoring recreational fisheries and related pilot studies
- Liaises with FAO Fisheries and Aquaculture Department on the implementation of the SSF
- Guidelines in the GFCM area of application
- 'Supports the coordination with relevant partner organizations on small-scale fisheries related issues

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in economics, fisheries economics or marine affairs with a specialization in fisheries management and/or governance or related field
- Three years of relevant experience in socio-economic analysis for fisheries policy development, particularly with regard to small-scale fisheries, and in the implementation of relevant activities within the context of international organizations
- Working knowledge of English and limited knowledge of Arabic, Chinese, French, Russian or Spanish

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- 'Work experience in more than one location or area of work is desirable
- 'Extent and relevance of knowledge and experience in the operations of Regional Fisheries Management Organizations (RFMOs)
- Extent and relevance of experience in compiling and analysing fishery data, particularly on socio economic issues in the Mediterranean and Black Sea, and in presenting findings in a clear manner
- Extent and relevance in the preparation, editing, publication and revision of technical documents, reports and other publications for dissemination to audiences such as governmental and civil society organizations, the private sector and international organizations

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment

record, academic qualifications and language skills

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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