



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5230

Issued on: 24 April 2018

Deadline For Application: 15 May 2018

Position Title:	Senior Programme Officer	Grade Level:	P-5
		Duty Station:	South Sudan, Juba
Organizational Unit:	FAO Representation in South Sudan, FRSSD	Duration *:	Fixed Term: 1 Year (with possibility of extension)
		Post Number:	2006727
		CCOG Code:	1A02

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

Reporting Lines

The Senior Programme Officer reports to the FAO Representative for South Sudan. In addition, the incumbent will work in close collaboration with the Programme/Operations/Administrative Units and in consultation with the relevant technical units at FAO headquarters, with RAF technical units and lead technical officers based in the Subregional Office for Eastern Africa (SFE).

Technical Focus

The Senior Programme Officer contributes to the South Sudan programme and portfolio. The role will entail close liaison with the Subregional Resilience Team for Eastern Africa based in Nairobi, with the Regional Resilience Team based in the Regional Office for Africa (RAF) in Ghana, and with Strategic Programme 5 (SP5) team at FAO headquarters in Rome.

Key Results

Provides leadership and technical policy expertise for the planning, development and implementation of departmental/divisional programmes of work, projects, products, services in accordance with FAO Strategic Objectives.

Key Functions

- Leads highly specialized or multi-disciplinary country team, and provides technical leadership in high-level resilience policy analysis, policy networks and/or international policy-making bodies;
- Promotes, develops and implements country-level resilience policies, strategies and programmes in close collaboration with subregional teams and partners;
- Leads the identification of strategic priorities for FAO's resilience agenda, with specific attention to emergency contexts requiring dedicated efforts in terms of preparedness for and effective management of responses to disasters and crises;
- Leads the development and promotion of the country office's resource mobilization strategy and its implementation, including through strong donor liaison, as well as ensures timely reporting on projects to resource partners;
- Guides the coordination and operational support to disasters and crises related to agriculture in country;
- Develops strategic partnerships with key stakeholders, including line ministries within the Government, United Nations agencies, regional and inter-regional institutions;
- Facilitates resilience-related knowledge sharing activities in the country office as well as among member countries and regional/subregional entities;
- Promotes lessons-learning through the documentation and analysis of information and experience in programmes aimed at enhancing resilience, and facilitates the compilation of SP5-related good practices for FAO and interested partners;
- Coordinates the formulation of project profiles, fully-fledged project documents and ad hoc reports related to FAO's resilience strategy and programme;
- Represents the Organization at high-level and international meetings related to country programming;

- Performs any other related tasks as assigned.

Specific Functions

- Leads and monitors activities related to letters of agreement, procurement, personnel contracts, official correspondence, travel authorizations and security clearances when required;
- Manages human and financial resources, including the implementation of field security and safety policies for staff;
- Identifies policy implications and monitors relevant policy environment issues for the implementation of the FAO programme and its underlying resilience strategy;
- Coordinates and contributes to the development and delivery of effective advocacy and partnership strategies, as well as the dissemination of information, in the framework of the knowledge management activities of the Organization;
- Organizes the preparation of briefs and comprehensive reports on FAO priorities and programmes in the country, and ensures the timely dissemination of information to key stakeholders, including the Government, donor community, United Nations agencies and NGOs.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in relevant fields such as economics, engineering, agronomy, forestry, fisheries or other related fields;
- Ten years of relevant experience in resilience programme management associated with agricultural and rural development in emergency and development contexts, and in planning, formulating, implementing, monitoring and evaluating field programmes;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential;
- Extent and relevance of experience in relation to institutional frameworks for disaster risk reduction, early warning, risk analysis and emergency preparedness and response work;
- Extent and relevance of experience in formulating and managing programmes that analyse and respond to complex emergencies, ensuring a linkage to early recovery activities and subsequent development actions at country level;
- Extent and relevance of experience in resource mobilization in support of resilience programmes, as well as experience in their planning and implementation;
- Knowledge of and experience in the application of operational guidelines and programme/project management procedures, preferably those adopted by United Nations agencies;
- Extent of experience and relevance of knowledge in international frameworks relevant for resilience programming and disaster risk reduction and management (e.g. SDGs, SFDRR, UNFCCC Paris Agreement), working with partners and relevant institutions or network in the region and beyond;
- Extent and relevance of experience in organizing international meetings, seminars and training events;
- Extent of experience in the East Africa region, including knowledge of its political, cultural aspects and development priorities is desirable;
- Extent of experience in and ability to negotiate and cooperate with senior officials in national governments, intergovernmental organizations and other institutions and in designing collaborative networks and joint programmes.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills;
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list;
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years;
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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