



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC5234

Issued on: 24 January 2018  
Deadline For Application: 14 February 2018

<b>Position Title:</b>	Fishery Officer	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	Fisheries and Aquaculture Department, FID	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	Fixed term: 1 year with possibility of extension
		<b>Post Number:</b>	2006731
		<b>CCOG Code:</b>	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The General Fisheries Commission for the Mediterranean (GFCM) is a regional fisheries management organization (RFMO) established under the provisions of Article XIV of the FAO Constitution. The main objective of the GFCM is to promote the development, conservation, rational management and best utilization of living marine resources as well as the sustainable development of aquaculture in the Mediterranean and the Black Sea.

To this end, the GFCM formulates and recommends appropriate measures for the conservation and rational management of living marine resources and ensures these recommendations are implemented; constantly reviews the economic and social aspects of the fishing industry, recommending specific measures in connection with its development; promotes and carries out training, research and development activities, in addition to cooperation and technical assistance in fisheries-related fields; collects, publishes and disseminates information on exploitable living marine resources and on fisheries exploiting these resources; promotes programmes for marine and coastal fisheries enhancement.

The post is located in the GFCM headquarters at Palazzo Blumenstihl (Via Vittoria Colonna 1, 00193 Rome, Italy).

#### Reporting Lines

The Fishery Officer reports to the GFCM Executive Secretary and maintains regular contact with the FAO Fisheries and Aquaculture Department, including the FAO Regional Projects, FAO Regional Offices and Country Offices in the GFCM area of competence, as well as with GFCM Members, observers and partner organizations.

#### Technical Focus

Support to and participation in the implementation of policies and work programmes related to the provision of scientific advice to the GFCM on issues such as the status of fish stocks and the development of sustainable fisheries management tools. Liaison with technical experts towards the integration of new methodologies and provision of training in support of advice.

#### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives.

#### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.

- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific Functions**

- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Contribute to the preparation and implementation of work programmes of the Scientific Advisory Committee on Fisheries (SAC) and the Working Group on the Black Sea (WGBS) towards the formulation of scientific and technical advice to the GFCM on issues related to fisheries, in particular those aspects related to the assessment of status of stocks and the evaluation of management strategies in support of management plans;
- Provides advice to the work of the SAC subregional committees (for the Western, Central and Eastern Mediterranean and Adriatic Sea) and the fisheries aspects of the WGBS, as well as their activities as per the workplan approved, including through the preparation of technical background documentation, the development and maintenance of technical networks with scientific institutions, relevant partners and experts and the preparation, holding and follow-up of the meetings;
- Provides guidance to the individual scientists involved in the SAC, WGBS and specialized expert groups on methodological aspects required to formulate the scientific advice in support of fisheries management plans, including in relation to management strategy evaluation;
- Provides advice and oversees the development of methods in support to the study of stock dynamics, stock assessment and the development of management strategy evaluation;
- Ensures the compilation of concise and comprehensive advice on the status of stocks and on alternative management scenarios in support of the discussion at relevant GFCM meetings, including the WGBS, SAC and the Commission
- Analyses and contrasts relevant information as received by the GFCM Secretariat and produce comprehensive reports on the state of populations in the Mediterranean and Black Sea;
- Identifies monitoring requirements for the provision of the SAC and WGBS advice, and plan and execute technical capacity building actions to address countries' needs to meet the identified requirements;
- Organizes, promotes and participates, as appropriate, in activities carried out under the general framework of the GFCM or its subsidiary bodies in relation to fisheries management, including training courses, expert groups etc.;
- Performs other related duties as required.

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in marine biology, biological sciences, marine sciences or related field
- Seven years of relevant experience in marine biology, biological sciences, marine sciences or related field
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

##### **Competencies**

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of knowledge and experience in the formulation of advice within Regional Fisheries Management Organizations (RFMOs) and/or in the Mediterranean and Black Sea
- Extent and relevance of experience in the preparation and organization of technical meetings
- Demonstrated ability in the preparation, editing, publication and revision of documents and reports
- Extent and relevance of experience in collecting and analysing information and data

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**