



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5250

Issued on: 15 February 2018

Deadline For Application: 8 March 2015

Position Title:	Legal Officer (Sustainable Wildlife Management Programme)	Grade Level:	P-4
Organizational Unit:	Legal and Ethics Office, LEG	Duty Station:	Italy, Rome
		Duration *:	Fixed term: one year with possibility of extension
		Post Number:	2006776
		CCOG Code:	1G01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

This Project position is under the Sustainable Wildlife Management (SWM) Programme and the incumbent will be part of the Programme Team. The SWM Programme is an initiative of the Secretariat of the African, Caribbean and Pacific Group of States (ACP), funded by the 11th European Development Fund (EDF) of the European Commission. The SWM Programme will be implemented through a partnership involving the Food and Agriculture Organization of the United Nations (FAO), the International Cooperation Center for Agricultural Research for Development (CIRAD), the International Center for Agricultural Research (CIFOR) and the Wildlife Conservation Society (WCS). The FAO's participation in the SWM Programme is led and coordinated by the Forestry Department.

The objective of the SWM Programme is to reconcile wildlife conservation issues with those of food security in a set of key (forested and savannah) socio-ecosystems. This will include undertaking research and associated activities in relation to food and agriculture and the management of natural resources. Result 1 or component 1 of the SWM Programme (*Le cadre institutionnel et juridique permettant l'exploitation durable des viands issues d'ESRCP est amélioré*) is intended to ensure the sustainable and legal exploitation of resilient wildlife populations by native rural peoples as well as the adjustment of the supply of domestic proteins for the benefit of both rural and urban populations in ACP countries. Efforts to achieve the Programme's objective will contribute to biodiversity conservation and sustainable use of wildlife in the context of the FAO's Strategic Framework and in the context of the common vision for sustainable food and agriculture, as well as support the achievement of the UN Sustainable Development Goals (SDGs).

Given the particular requirements of this Project position, it is located in LEGN, the Development Law Service of the Legal and Ethics Office (LEG) of the FAO. LEGN provides legal advisory services to FAO Members on food and agriculture and natural resources (including land, water, fisheries and aquaculture, plants, animals, food, forestry, wildlife and environment and biodiversity), as well as general agricultural issues (institutions, trade, economic reform).

Reporting Lines

The Legal Officer reports to the SWM Programme Coordinator under technical supervision of the Chief, LEGN.

Technical Focus

Development law including legal advisory services, research and related activities in relation to food and agriculture and the conservation and management of natural resources, with particular reference to the implementation of international instruments for sustainable forestry and wildlife in the context of the SWM Programme

Key Results

Comprehensive legal expertise for the planning and delivery of multi-disciplinary legal-related activities, services and advice for the achievement of Result 1 (strengthening of legal and institutional framework) of the SWM Programme. The activities, services and advice will also contribute to the achievement of the SDGs and the Strategic Objectives of FAO.

Key Functions

- Coordinates and plans the work under Result 1, working in close collaboration with CIRAD, CIFOR and WCS, and in cooperation with the ACP Secretariat and the European Commission, and other partners as required;
- Coordinates and reviews a wide range of multidisciplinary and complex legal matters involving issues of international, public, private, and development law, including interpretation and application of instruments;
- Provides, in consultation with LEGN, legal advice to the SWM Programme and to relevant FAO members on diverse and complex substantive and procedural questions related to the SWM Programme;

- Performs extensive legal research and analysis and prepares legal opinions, studies, briefs, reports, indictments and correspondence;
- Reviews and advises on and drafts complex agreements and international instruments, or legal submissions and other legal documents; develops new legal modalities to meet unique needs and circumstances;
- Coordinates with and contributes to the work of relevant Strategic Programmes and FAO Technical Units at Headquarters and in Decentralised Offices on matters of relevance or related to the SWM Programme in order to ensure synergies between legal, policy and governance responses and related work;
- As required, serves on behalf of the SWM Programme on various standing boards, committees, ad hoc working groups and task forces and promotes the work of LEGN and represents LEGN in meetings, conferences, seminars, etc in relation to sustainable wildlife and related forestry management or the SWM Programme.

Specific Functions

- Advises Members on the legal and institutional aspects of the governance and management of sustainable wildlife management;
- Conducts and supervising the planning and operation operation of SWM Programme Result 1 and the selection/supervision of consultants;
- Conducts advisory missions involving complex and sensitive legal issues in the area of sustainable wildlife and forestry governance and management and identifying innovative solutions to address those issues;
- Reviews legal frameworks of target countries at their request and assisting as appropriate in drafting recommended texts of laws, regulations and other legal instruments;
- Analyzes selects and summarizes legal texts collected within the framework of the SWM Programme for recording and publication as appropriate on platforms or by means agreed to in consultation with LEGN and other SWP Programme partners and stakeholders ;
- Develops methodologies and legal tools to facilitate awareness raising on complex legal matters;
- Coordinates the SWM Programme legal work with partner organizations;
- Reviews and supervises the requests of relevant FAO Members and strengthens of legislation in the framework of the SWM Programme including modernizing or consolidating existing laws and regulations for sustainable wildlife management;
- Creates and facilitates a multi stakeholders dialogue in each of the target countries for the purposes of participatory legal reform processes in the review and enhancement of laws for sustainable wildlife management;
- Collaborates, upon request, with LEGN officers to ensure the provision of appropriate technical legal support for relevant workshops and other activities of Result 1 of the SWM Programme involving legal matters;
- Ensures coordination and provides technical inputs and follow-up on the legal components of other FAO projects relevant to SWM in the area of forestry and wildlife, in particular, facilitating synergies between SWM and VPA/FLEGT as well as FAO Voluntary Guidelines on the Responsible Governance of Tenure projects to build momentum for relevant legal reforms processes;
- Facilitates LEGN technical input and ensures LEGN review and endorsement, as appropriate, of legal outputs and related work undertaken under Result 1; and
- Performs other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University degree in Law with specialization on environment and/or human rights related issues or related field. A combination of environmental and human rights background will be preferable;
- Seven years of relevant experience in the area of legal advice and law reform including at least three years working in developing countries with multiple stakeholders;
- Working knowledge of English and French

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location and area of work, particularly in field positions is desirable;
- Demonstrated ability to work with governments and stakeholders, including technical partners and institutions specialized in research, analyses and development assistance and in the delivery of related legal assistance;
- Extent and relevance of experience in legal and institutional aspects of wildlife as well as sustainable forestry

governance and management including drafting of legislation for conservation and the sustainable use and management of forests resources including wildlife and the demonstrated ability to deliver capacity building work related to these aspects;

- Extent and relevance of experience in carrying out legal research and analysis involving considerable complexity;
- Extent and relevance of experience in writing clear and concise reports and in preparing legal texts (legislative and regulatory instruments);
- Ability to manage and provide legal inputs in a number of projects and initiatives simultaneously.
- First-hand knowledge and previous field based work in developing countries in particular in the African, the Latin American and Caribbean or Asia Pacific region is considered a strong asset
- Extent and relevance of experience with international NGOs or within United Nations system with a specific focus on development or implementation of legal instruments for the sustainable management of forestry and wildlife is considered a strong asset;
- Publications on legal aspects of sustainable management of forestry and wildlife will be an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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