



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5279

Issued on: **15 March 2018**
Deadline For Application: **5 April 2018**

Position Title:	Forestry Officer (Producer Organizations)	Grade Level:	P-3
		Duty Station:	Italy, Rome
Organizational Unit:	Forest Policy and Resources Division, FOA	Duration *:	Fixed term: 2 years with possibility of extension
		Post Number:	2006296
		CCOG Code:	1H06

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.**

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Forest Policy and Resources Division leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Social Forestry Team, FOAS.

Reporting Lines

The Forestry Officer reports to the Team Leader of Social Forestry Team, under the overall guidance of Manager of the Forest and Farm Facility and the Director, FOA.

Technical Focus

The Forestry Officer (Forest Producer Organizations) will be responsible for promoting the development of enabling policies and for strengthening the capacity of Forest and Farm Producer Organizations, especially of small holders, communities and indigenous peoples to improve their governance, gender equality and inclusiveness, and to develop sustainable enterprises and improve market access, within the overall context of FAO's Strategic Programme on reducing rural poverty.

Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Supports forestry's contributions to reducing rural poverty by promoting policy and capacity development in countries for more effective and sustainable organizations of small-scale forest producers
- Develops normative products that respond to country capacity needs including thematic capacity building materials for Forest Producer Organizations (FPOs) as well as communications products to enhance understanding and knowledge about FPOs.
- Supports shared learning and networking between FPOs at country, regional and global levels
- Provides technical advice to FPOs on issues of forest tenure, community-based forest management, small scale forest enterprise development and forests' contributions to food security and nutrition, for enhancing the extent and effectiveness of smallholder and community-based forestry
- Coordinates with the Forest and Farm Facility, other Forestry Department projects, decentralized offices and relevant Divisions in FAO on issues related to poverty reduction, smallholder empowerment, rural institutions, cooperatives, producer organizations and small enterprise development
- Facilitates and promotes partnerships and collaborative activities to leverage resources, finance and opportunities for FPOs to improve livelihoods, access services and markets and engage in policy discussions.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in forestry, agriculture, sociology, or a related field.
- Five years of relevant experience in community-based and smallholder forestry.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of knowledge of organizational development of small holder organizations or cooperatives as well as community-based and smallholder forestry
- Extent and relevance of experience in developing countries working with community based organizations, cooperatives and small holder business organizations including working with women, youth and indigenous peoples
- Extent and relevance of experience in capacity development and written and oral communication skills on technical issues
- Extent and relevance of experience in project development, implementation, networking and partnership building
- Extent and relevance of experience with UN, intergovernmental and international organizations related to forestry is considered a strong asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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