



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC5298

Issued on: 15 February 2018  
Deadline For Application: 8 March 2018

<b>Position Title:</b>	Fishery Officer Aquaculture	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	Fisheries and Aquaculture Department, FID	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	Fixed term: 1 year with possibility of extension
		<b>Post Number:</b>	2006729
		<b>CCOG Code:</b>	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The General Fisheries Commission for the Mediterranean (GFCM) is a regional fisheries management organization (RFMO) established under the provisions of Article XIV of the FAO Constitution. The main objective of the GFCM is to promote the development, conservation, rational management and best utilization of living marine resources as well as the sustainable development of aquaculture in the Mediterranean and the Black Sea. To this end, the GFCM formulates and recommends appropriate measures to promote better governance and to create an enabling regional cooperative framework within the broad concepts of the ecosystem approach to aquaculture; constantly reviews the economic, environmental and social aspects of the aquaculture industry, recommending specific measures and useful instruments to facilitate sustainable aquaculture development; promotes and carries out training, research and development activities, in addition to cooperation and technical assistance in aquaculture-related fields; collects, publishes and disseminates information on aquaculture; promotes programmes for marine and coastal aquaculture development.

To further support these endeavours, the GFCM adopted a *strategy for the sustainable development of Mediterranean and Black Sea aquaculture (2017-2020)*, as a regional reply to the objectives enshrined in the United Nations Sustainable Development Goal 14 and the FAO Strategic Objective 2, in order to unlock the potential of the sector in the region to be globally competitive, sustainable, productive, profitable, and equitable, so as to meet the growing need for aquaculture products and contributes to food security by means of the three targets relating to: i) build an efficient regulatory and administrative framework to secure sustainable aquaculture growth; ii) enhance interactions between aquaculture and the environment while ensuring animal health and welfare; iii) facilitate market-oriented aquaculture and enhance public perception.

The post is located in the GFCM headquarters at Palazzo Blumenstihl (Via Vittoria Colonna 1, 00193 Rome, Italy).

#### Reporting Lines

The Fishery Officer reports to the GFCM Executive Secretary and maintains regular contact with the FAO Fisheries and Aquaculture Department, including the FAO Regional Projects, FAO Regional Offices and Country Offices in the GFCM area of competence, as well as with GFCM Members, observers and partner organizations.

#### Technical Focus

Support to and participation in the implementation of policies and work programmes related to the provision of scientific advice to the GFCM on issues such as marine spatial planning, environmental impact assessment and monitoring, and aquaculture production management. Liaison with technical experts towards the integration of new methodologies and provision of training in support of advice.

#### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives.

#### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools,

- technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- Leads and/or participates on expert meetings, working groups and/or provide specialized expertise on the organization of meetings and activities related to aquaculture development and management.
- Contributes to the preparation and implementation of work programmes of the Scientific Advisory Committee on Aquaculture (CAQ) and the Working Group on the Black Sea (WGBS) towards the formulation of scientific and technical advice to the GFCM on issues related to aquaculture;
- Ensures the technical backstopping of the GFCM aquaculture activities and field projects, and consistent with the GFCM strategy for the sustainable development of Mediterranean and Black Sea aquaculture;
- Coordinates the aquaculture activities related to the forthcoming Aquaculture Demonstrative Centre (ADC) in the Black Sea and to be established within the WGBS;
- Provides capacity-building actions and technical assistance to member countries in support to sustainable aquaculture development and aquaculture plans in the region, particularly in the context of the marine spatial planning, environmental impact assessment and monitoring, and aquaculture production management;
- Plans and leads components of multidisciplinary team and ensure effective liaison with CAQ, the WGBS and aquaculture experts with particular references to the economic, environmental and social aspects;
- Provides advice to and/or participate in the preparation and delivery of workshops, technical meetings, training courses, aimed at contributing to the implementation of the GFCM strategy on sustainable aquaculture;
- Supports the preparation and have the responsibility to prepare relevant documentation and reports concerning the GFCM aquaculture activities and under his/her duty and responsibility;
- Contributes to the preparation of technical documents and guidelines on the different aquaculture topics as required by the GFCM;
- Participates in field missions to assist in the formulation, monitoring and review of field activities;
- Organizes, promotes and participates, as appropriate, in activities carried out under the general framework of the GFCM or its subsidiary bodies in relation to aquaculture development and management;
- Performs other related duties as required.

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### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### Minimum Requirements

- Advanced university degree in aquaculture or related field
- Seven years of relevant experience in and extensive technical experience in land based and coastal/marine aquaculture and hatchery
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

#### Competencies

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

#### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of knowledge and experience in working with Regional Fisheries Management Organizations (RFMOs) and/or in the Mediterranean and Black Sea area
- Extent and relevance of experience in reviewing projects and provide technical backstopping to field activities
- Extent and relevance of experience in the preparation and organization of technical meetings, international workshops and high-level meetings with agencies, and stakeholder consultations
- Extent and relevance of knowledge and understanding of the work of international organizations and national governments, and other counterparts

- Extent of experience in formulating, supporting, monitoring and disseminating developments with a wide range of audiences and partners
- Demonstrated ability in the preparation, editing, publication and revision of documents and reports, workplans, and guidelines according to international standards
- Extent and relevance of experience in collecting and analysing information and data on socio-economic and technical aquaculture topics

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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