



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5320

Issued on: **1 March 2018**
Deadline For Application: **8 March 2018**

Position Title:	Security Officer (Coordinator)	Grade Level:	P-3
		Duty Station:	Italy, Rome
Organizational Unit:	Deputy Director-General (Operations), DDO	Duration *:	Fixed term: 2 years, with the possibility of extension
		Post Number:	0885690
		CCOG Code:	1A03d

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

Security Service (DDOS) is responsible for providing leadership, operational support and oversight of the security management system, ensuring the maximum security for staff and all those who rely on the Organization for a safe and secure work environment as well as enabling the safest and most efficient conduct of the programmes and activities of FAO.

Reporting Lines

The Security Officer (Coordinator for HQ Security) reports to Chief, Security Service.

Technical Focus

Ensure the correct execution and implementation of security directives at FAO HQ, contributing to implementation and evaluation of the effectiveness of security measures, security policy and strategic matters.

Key Results

Protection of the integrity of FAO HQ premises, assets and operations, as well as safety and security of FAO personnel, delegates and visitors.

Key Functions

- supervises all HQ uniformed Security Guards and, upon guidance of the Chief of Security Service, plans their deployment based on security threat and risk assessments, ensuring it is respondent to the operational needs in terms of physical security and access control to FAO premises;
- manages, guides and trains security guards under direct supervision, fostering teamwork and communication among Security Service and FAO HQ;
- ensures the constant efficiency of emergency communications system;
- carries out overall supervision of the Security Service's IT systems and applications to ensure their full effectiveness and efficiency oversees all specialized equipment in the Security Control Room; in case of emergency directs and supervises activities of the Security Control Room in collaboration with Italian crisis management authorities;
- supervises access control activity focusing on enhanced protection systems and related procedures such as X-ray machine and explosive devices tracing equipment controls, related training of security personnel and contacts with external maintenance contractors;
- assists in establishing policies and procedures for reviewing crisis situations and preparing contingency plans for emergencies;
- participates in updating the security plan at FAO Headquarters to ensure security of the Organization's property, personnel and also members of accredited permanent missions, delegates and visitors;
- maintains close and constant contact with Italian authorities and relevant international institutions in order to maximize FAO security;
- organizes security measures for key FAO events and meetings and during emergency situations, through contacts with local police on the coordination of additional surveillance outside FAO premises;
- organizes security and honour services for VIP visits;
- plans, supervises and conducts specialised training programmes for Security personnel in subjects as close protection

- practice, implementation and use of personal protection equipment and communication systems; briefs Security Assistants and Supervisors on non-routine events and ensures action is taken to prevent and/or eliminate possible security risks;
- investigates any person suspected of illegal behaviour and reports to the Chief, Security Service on any case of lawbreaking within FAO HQ;
 - investigates, records and reports on incidences of theft of property belonging to both the Organization and its personnel;
 - assists and advises on security matters non-Italian personnel in their contact with Italian authorities;
 - performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University Degree in risk or emergency management, social/political science, military science, public administration, law enforcement, law or a related area
- Five years of relevant experience at commissioned officer rank (seven years with a first level university degree, BA or equivalent) in military or police security services, or fire brigade, at national or international level;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.
- Working knowledge of Italian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Extent and relevance of experience in military or police security services, or fire brigade, at national or international level;
- Extent and relevance of experience in organizing security and honour services for VIP visits;
- Extent and relevance of experience in planning and organizing security and safety measures.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

FAO IS A NON-SMOKING ENVIRONMENT