



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No. IRC5321 Deadline for Applications: 22 March 2018

<b>Title</b>	<b>Deputy Director Plant Production and Protection Division (AGP)</b>
<b>Grade</b>	D-1
<b>Number</b>	0081108
<b>Duty Station Location</b>	Rome, Italy

#### Summary of Duties and Functions

Under the overall guidance of the Director, Plant Production and Protection Division (AGP) the Deputy Director will assist with the day-to-day management of the Division. He/she will support the Director in providing strategic, managerial and technical leadership for the work of the Division and facilitate the management of corporate, departmental and inter-departmental activities. In particular the incumbent will:

- Support the Director in the overall management responsibility including strategic vision, planning, advice, technical programming and quality control and implementation of the Division's programme of work in the area of sustainable crop production intensification in line with results based management principles and FAO's Strategic Objectives;
- empower technical teams in the preparation, implementation and monitoring of work plans within the framework of FAO's Strategic Objectives with a focus on impact at country level and promote cross-sectoral, multidisciplinary approaches to delivery;
- coordinate and promote communication and collaboration within and across teams and foster a work environment conducive to efficient results-based work; ensure technical, administrative and financial support to divisional teams to deliver against results;
- enable motivated and effective work force by ensuring the recruitment of highly qualified staff, mentoring, coaching and supporting staff capacity development by implementing effective approaches for performance management;
- support inter-agency and inter-institutional collaboration on analysis and development of FAO's crop sector strategy and ensure effective linkages within the Division, and across FAO Headquarters and Decentralized Offices;
- advocate and promote the work of the Division and the building of partnerships with FAO Members, UN and specialized agencies and other global, regional and national bodies, and contribute and provide leadership in the Division's resource mobilization efforts;
- represent the Organization in internal and external meetings, as necessary, and serve as Officer-in-Charge, when required, in the absence of the Director.

Additional information on the Programme can be found at the AGP Division's Web site:  
<http://www.fao.org/agriculture/plant-production-and-protection/en>

#### General Requirements

- Advanced university degree in crop production or crop protection. Additional qualifications in broader agricultural sciences and international agriculture and/or PhD in crop sciences would be an asset;
- Extensive professional experience in planning, organizing and coordinating interdisciplinary work programmes related to crop production and protection, experience in providing budgetary oversight for programme delivery;
- Analytical skills and ability to express and synthesize ideas and concepts clearly and concisely, both orally and in writing;

- Demonstrated technical and managerial leadership and supervisory skills and a strong sense of responsibility;
- Well-developed communication skills and demonstrated ability to work effectively with a diverse team of people of different national and cultural backgrounds in an international setting;
- Working knowledge of English, French or Spanish and a limited knowledge of one of the other two, or Arabic or Chinese or Russian.

### Leadership Competencies

**Results focus:** Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

**Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all and Integrity and Transparency.***

### Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/>.

### How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)