



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC5365

Issued on: **14 March 2018**  
Deadline For Application: **4 April 2018**

<b>Position Title:</b>	Fishery Officer PSMA/IUU Fishing	<b>Grade Level:</b>	P-4
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Fisheries and Aquaculture Policy and Resources Division, FIA	<b>Duration *:</b>	Fixed term: 2 years with possibility of extension
		<b>Post Number:</b>	2006293
		<b>CCOG Code:</b>	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the ecological, economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology. It performs these tasks with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels, contributing to the broad goal of sustainable food and agriculture through integrated and cross-sectoral actions.

The post is located in the Fishing Operations and Technology Branch (FIAO).

### Reporting Lines

The Fishery Officer reports to the Senior Fishery Officer, under the overall guidance of the FIAO Branch Head.

### Technical Focus

Provision of support to FAO's work related to the implementation of the Agreement on Port State Measures (PSMA), and complementary international instruments and tools to combat illegal, unreported and unregulated (IUU) fishing. In this regard, the Fishery Officer will assist in promoting these instruments and tools, contribute to capacity development programmes, support FAO's role in the implementation of the PSMA, and disseminate information on aspects related to combatting IUU fishing in line with the FAO Strategic Objectives and the UN's Sustainable Development Goals.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives.

### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity

development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.

- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### **Specific Functions**

- Contributes to the work of the FAO Secretariat supporting the meetings of the Parties to the PSMA and the subsidiary working groups and technical meetings;
- Liaises with and provide support to Parties to the PSMA on information exchange matters and issues related to the implementation of the Agreement;
- Conducts country needs assessments for combatting IUU fishing and coordinates the delivery of technical assistance;
- Contributes to the formulation and delivery of capacity development projects to support developing countries in enhancing their ability to implement the PSMA and complementary instruments;
- Contributes to the drafting of reports and documents on IUU fishing, including working documents for meetings, publications and technical manuals on the implementation of the PSMA and other relevant international instruments and mechanisms;
- Contributes to the development of global tools and guidelines in support of the implementation of the PSMA and the fight against IUU fishing;
- Liaises with Regional Fisheries Bodies and other relevant international organisations, and develops partnerships to promote and implement the PSMA and complementary international instruments and tools;
- Contributes to studies undertaken by FAO, and those conducted in collaboration with partners, on matters related to IUU fishing, including on tools and methods to combat such fishing;
- Participates in international meetings, as well as regional and national workshops;
- Performs other duties as required

---

### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in fisheries science, fisheries management, fishing technology, maritime studies or related fields.
- Seven years of relevant experience in fisheries management, fisheries governance or fishing operations.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

#### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### **Technical/Functional Skills**

- Extent of knowledge on international fisheries instruments, regional mechanisms and tools of relevance to combatting IUU fishing.
- Extent of knowledge and experience in monitoring, control and surveillance and measures to combat IUU fishing.
- Extent and relevance of experience in coordinating and delivering capacity development programmes to support countries in combatting IUU fishing.
- Extent and relevance of experience in coordinating global programmes and initiatives related to combatting IUU fishing.
- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Extent and relevance of knowledge and experience in broad aspects of fisheries operations and fisheries management in developing countries and ability to analyse related technical and scientific information.
- Extent and relevance of experience in coordinating and liaising with international organizations on technology aspects related to responsible fishing operations.
- Ability to write clearly and concisely, edit technical papers for publication and make effective oral presentations preferably in more than one official language of the organization.
- Ability to organize and coordinate meetings and training activities
- Ability to mobilize resources.

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

---

#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

---

#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**