



Food and Agriculture Organization of the United Nations

## PROFESSIONAL VACANCY ANNOUNCEMENT N. IRC5383

Issued on: 20 March 2018

Deadline For Application: 8 April 2018

POSITION TITLE:	<b>Associate Professional Officer (Food Security and Resilience) – Funded by The Netherlands</b>	GRADE LEVEL:	<b>P-2</b>
ORGANIZATIONAL UNIT:		DUTY STATION:	<b>Kampala, Uganda</b>
		DURATION*:	<b>Fixed Term: one year with possibility of extension up to 3 years</b>
		POST NUMBER:	<b>To be determined</b>
		CCOG CODE:	<b>1.L.09</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**This position is for Dutch Nationals.  
Qualified female applicants are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

### Organizational Setting

FAO Uganda Country Office is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing national food, agriculture and rural development priorities in accordance with FAO Strategic Objectives and the Country Programme Framework. It develops and maintains relations with national and local government and non-government stakeholders involved in these sectors.

The post is located in Kampala, FAO Representation in Uganda.

### Reporting Lines

The Associate Professional Officer reports to the Deputy Representative FAO

### Technical Focus

Support the formulation, implementation and monitoring of various projects within FAO's programme in Uganda with a focus on community resilience/livelihoods, climate change and adaptation

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents.
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

- Contributes to the overall implementation of FAO's Country Programming Framework (CPF 2015-2019).
- Supports the FAO office and projects in developing sustainable livelihoods security strategies and community resilience/livelihoods security technical approaches and strategies.
- Participates in capacity building initiatives and training in support of the FAO programme portfolio.
- Supports assessments, research and documentation as required.
- Develops and sustains liaison with key professionals in the Government, UN Country Team and Non-Governmental Organizations (NGOs) engaged in the field of food security.
- Supports fund raising activities through networking, proposal and concepts development (as necessary) for food security and community resilience/livelihoods interventions.
- Assists in ensuring gender and land tenure considerations are mainstreamed in ongoing projects and during project formulation.

- Assists in the preparation and dissemination of timely analytical and critical reports, including proposals for improvements in operation and the scope of programmes.
- Provides practical suggestions for replicating or introducing good practices, in terms of enabling different ways of working, overcoming implementation barriers, and policy opportunities and constraints.
- Reviews available reports (including FAO's projects) and national strategies and documents on land, forests, water and crop use and management, conduct consultative meetings with key stakeholders and informants.
- Contributes to draft information materials and prepares periodic reports on the progress of operational projects.

## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in agriculture, environmental sciences, social sciences, or a related field
- Three years (and maximum 4 years) of relevant experience in food security, climate change and adaptation
- Working knowledge of English.

### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions
- Extent and relevance of experience in programme/project analysis, formulation and implementation
- Extent and relevance of knowledge of the UN system in the field is an asset

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Candidates may be requested to provide performance assessments.

## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**