



Food and Agriculture Organization of the United Nations  
PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC5453

Issued on: 24 May 2018

Deadline For Application: 14 June 2018

POSITION TITLE:	<b>Agricultural Officer</b>	GRADE LEVEL:	<b>P-4</b>
ORGANIZATIONAL UNIT:	<b>Europe, Central Asia, Near East, North Africa, Latin America and the Caribbean Service (TCIC)</b> Investment Centre Division, TCI Technical Cooperation Department, TC	DUTY STATION:	<b>Rome and various locations</b>
		DURATION*:	<b>Fixed-term: 2 years with possibility of extension</b>
		POST NUMBER:	<b>0023329</b>
		CCOG CODE:	<b>1H01</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Investment Centre Division (TCI) promotes investment in food security, agriculture, rural development, natural resource management and agro-processing in developing countries and countries in transition, assisting governments and country stakeholders, main development partners, in particular international financing institutions with the strategic planning and implementation of their investments to achieve food security and nutrition, make agriculture, forestry and fisheries more sustainable and productive, reduce rural poverty, make food value chains more efficient and inclusive and promote climate change adaptation and/or mitigation.

TCI is a multidisciplinary division composed of three regionally focused services, namely Africa Service, Asia and the Pacific Service, and Europe, Central Asia, Near East, North Africa, Latin America and the Caribbean Service.

The post is located in TCIC.

### Reporting lines

The Agricultural Officer reports to the Chief, Europe, Central Asia, Near East, North Africa, Latin America and the Caribbean Service.

### Technical Focus

Design, implementation support and evaluation of investment operations (projects and programmes) in food security, agriculture, rural development, natural resource management and agro-processing, as well as strategic and policy work, with a focus on sustainable agricultural development, agricultural services, rural institutions, resilience and risk management, and access to markets.

### Key Results

Provision of technical expertise and capacity development for (i) the design of investment operations, in collaboration with country stakeholders and cooperating partners, to mobilize resources for food security, agriculture, rural development, natural resource management and agro-processing; and (ii) implementation support and evaluation of investment operations, in accordance with the FAO Strategic Framework.

### Key Functions

- Participates in, and eventually leads multidisciplinary teams to assist governments in the identification and preparation of investment operations in the fields of food security, agriculture, rural development, natural resource management and agro-processing, and participates in pre-appraisal and appraisal missions.
- Participates in, and eventually leads multidisciplinary teams for the implementation support and the preparation of final evaluation of investment operations.
- Provides technical expertise for the preparation of food security, agriculture, rural development, natural resource management and agro-processing studies and strategies, in the formulation of national sector and/or sub-sector investment plans and programmes.
- Supports the development of inclusive and sustainable food systems involving producers, their organizations, other private sector actors, and civil society organizations and government.
- Formulates and delivers capacity development strategies and activities in the areas of food security, agriculture, rural development, natural resource management and agro-processing investment support to government staff, and non-state actors and private sector organizations.
- Prepares reports in accordance with governments and financing partners' requirements.
- Provides support in task organization, selection of consultants, preparation of terms of reference and in ensuring the quality of outputs.
- Promotes international cooperation and collaboration leading to new investment opportunities and cooperative agreements, advocates best practices and effective policy dialogue and provides technical expertise at international meetings.
- Establishes, promotes and maintains relationships with relevant Strategic Programmes, FAO Technical Units and Decentralised Offices in order to ensure best synergies between investment, policy and innovation work in support to member countries.

- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.
- Provides guidance and advice to junior staff. ]

### Specific Functions

- Provides contributions to food security, agriculture, rural development, natural resource management and agro-processing national or regional strategies, plans and operations for their investment implications, technical and environmental feasibility and compliance with national policies and priorities.
- Assesses the constraints and opportunities of enhancing the productivity of agricultural production systems with emphasis on sustainability of farming practices and environmental impact, access to, and functioning of, markets, relevance and quality of agricultural services, institutions and organizations, cross-sectoral interactions risk management systems, as well as role and engagement of commercial private sector.
- Participates in, and eventually leads, the design of agricultural activities and agricultural components of investment operations, including systems of implementation support and monitoring and evaluation of the impacts of agricultural and rural development projects.
- Provides technical expertise for practical productivity and sustainability improvements to existing farming systems, formulates crop budgets and defines the technical parameters for the establishment of farm models for financial and economic analysis. ]

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in agriculture or a closely related field ]
- Seven years of relevant experience in planning and implementing agricultural development programs, including experience in the formulation and/or implementation of food security, agriculture, rural development, natural resource management and agro-processing investment operations in developing countries and/or countries in transition ; ]
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian ]

### Competencies

- Results Focus
- Teamwork
- Communication
- Building effective relationships
- Knowledge sharing and continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in major technical fields related to rain-fed and irrigated agriculture, livestock, fisheries and forestry, in developing countries and countries in transition, including in the development of sustainable production and food systems, and agricultural services
- Extent and relevance of experience in participating in multidisciplinary teams for the preparation of strategies and sector studies as well as formulation, implementation support or evaluation of food security, agriculture, rural development, natural resource management and agro-processing investment operations
- Extent and relevance of experience in investment design, implementation support and evaluation procedures of FAO's main development partners, in particular the World Bank, the International Fund for Agriculture and Development (IFAD), the European Bank for Reconstruction and Development (EBRD) is considered a strong asset
- Relevance of experience in capacity development for the design and implementation of food security, agriculture, rural development, natural resource management and agro-processing investments
- Demonstrated capacity to write technical reports in English and/or Spanish or French is considered a strong asset ]

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- As part of the evaluation of your application for this position, you may be requested to undergo written assessment, which may be followed by a competency-based interview.
- Your application will be screened based on the information you have entered in your iRecruitment profile (see below under the *How to Apply* section). Before applying for a vacancy, we strongly recommend that the information you have provided in all sections of your profile are accurate and complete, including employment record, academic qualifications and skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution that is recognized or in the IAU/UNESCO list.
- Other similar positions may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the

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following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**