



**Food and Agriculture Organization of the United Nations**  
**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC5637**

**Issued on: 12 July 2018**

**Deadline For Application: 2 August 2018**

<b>POSITION TITLE:</b>	<b>SOCIAL PROTECTION OFFICER (GENDER MAINSTREAMING AND SOCIAL INCLUSION)</b>	<b>GRADE LEVEL:</b>	<b>P-3</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>FAOSEC</b>	<b>DUTY STATION:</b>	<b>Ankara, Turkey</b>

**DURATION \*:** **Fixed-term: 11 months**  
**POST NUMBER:** **TBD**  
**CCOG CODE:** **1L**

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**  
**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### **Organizational Setting**

FAO's Sub regional Office for Central Asia (SEC) is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing sub regional food, agriculture and rural development priorities. It develops and maintains relations with sub region-wide institutions including Regional Economic Integration Organizations (REIOs). The Sub regional Office is a subsidiary of FAO's Regional Office for Europe and Central Asia (REU).

The post is located in the FAO SEC, currently based in Ankara, Turkey,

### **Reporting Lines**

The Social Protection Officer reports to the REU Senior Gender Advisor, under the overall guidance of the Sub-regional Coordinator, the technical supervision of Deputy Regional Representative and HQ ESP.

### **Technical Focus**

As established in the FAO Policy on Gender Equality, FAO aims "to achieve equality between women and men in sustainable agricultural production and rural development for the elimination of hunger and poverty". For this, FAO focuses on gender mainstreaming of agricultural and rural development policies and programs; in the generation of knowledge on existing gender inequalities; on capacity development of key stakeholders on gender issues; and on specific interventions focused on achieving gender equality, within the framework of the SDGs.

### **Key Results**

Research and analysis of information, data and statistics, and the maintenance and updating of related tools, methodologies, and/or databases to support the delivery of programme products, projects, publications, and services

### **Key Functions**

- Researches and analyses [agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related] data, statistics and information to provide technical, statistical and/or policy related information and analysis to support the delivery of economic and social development programmes work, products, projects, publications and services.
- Produces a variety of technical reports and input for technical documents, Departmental publications and/or web pages.
- Provides technical, statistical, and/or analytical services on various studies, projects, and/or assessments and provides technical backstopping to field projects.
- Participates in the development of improved/updated technical, statistical and/or analytical tools, methodologies, systems, databases, and/or key social/ economic/ environmental/ nutritional and/or early warning indicators, etc.
- Participates on multi-disciplinary teams, collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in capacity development activities involving the planning and organizing of training workshops, seminars, and major meetings and the preparation of related information, materials, on-line tools and information kits.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Participates in resource mobilization activities.

### **Specific Functions**

- Conducts capacity development in gender mainstreaming and FAO standards on social safeguards for FAO technical and programme staff based in the sub-region, to ensure that all professionals are equipped with minimum knowledge and skills;
- Provides technical support to staff based in Ankara, and in particular, to the gender focal points (in SEC and FAO Turkey Office) and the newly recruited national gender specialist to promote gender equality and women's economic empowerment, in line with the regional gender priorities;
- Conducts research at the regional and country level, collecting good practices and case studies, and preparing reports and publications;

- Assists SEC countries in the preparation and review of the Country programming frameworks as well as national and regional projects and programmes to address gender equality and women's empowerment issues;
- Contributes to regional, sub-regional and national events, which shape policy discourse in agriculture and rural development sensitive and responsive to gender equality concerns in the region, such as the organization and implementation of the FAO regional capacity development event; Provides inputs in advocacy for gender mainstreaming in the region;
- Supports efforts in resource mobilization for gender-specific activities in the region focused on rural women's economic empowerment and social inclusion;
- Reviews CPFs, concept notes and other FAO and UN programmatic documents, taking into account gender aspects;
- Prepares knowledge products and reports to integrate aspects related to gender equality and women's empowerment;
- Perform other duties as appropriate.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in sociology, gender studies, development, social studies or related,
- Five years of relevant experience in the area of gender analysis and research, preferably in rural development.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Demonstrated analytical and research skills on gender issues and inequalities.
- Extent and relevant knowledge of/ experience in gender mainstreaming, gender research methodologies and resources, particularly in the area of agriculture, forestry, fishery and rural development.
- Experience in writing analytical reports and/or gender tools for publication.
- Experience in provision of training and/or other capacity development activities in gender equality issues.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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