



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No.: IRC5659

Issued on: **19 July 2018**  
Deadline For Application: **9 August 2018**

<b>Position Title:</b>	Policy Officer (Indigenous People And Social Inclusion)	<b>Grade Level:</b>	P-2
		<b>Duty Station:</b>	Chile, Santiago
<b>Organizational Unit:</b>	Regional Office for Latin America and the Caribbean (Santiago), RLC	<b>Duration *:</b>	Fixed term: 1 year with possibility of extension
		<b>Post Number:</b>	2006853
		<b>CCOG Code:</b>	1L09

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Regional Office for RLC is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RLC also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RLC develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs). The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

### Reporting Lines

The Policy Officer (Indigenous People and Social Inclusion) reports to the Senior Policy Officer of the FAO Regional Office and maintains contact with FAO headquarters in Rome for functional guidance on matters relating to Indigenous People and policy and governance support in the food and agricultural sectors.

### Technical Focus

Provides support for results-based policy assistance in relation to indigenous people and social inclusion in Latin America and the Caribbean region within FAO policy, technical and programme areas promotes multi-stakeholder dialogue, advocacy, and research activities with a focus on indigenous people issues across different FAO areas including (food security and nutrition, sustainable production systems and rural development, good governance of natural resources in the context of climate change, social protection, economic inclusion and social inequalities reduction).

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programmes and projects, products and services.

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services relating to policy and governance
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents
- Participates in the development of improved work methods, tools and systems
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams and missions
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

### Specific Functions

- Supports FRegional Initiative teams in the planning and implementation of their regional priorities as they relate to indigenous people issues to help ensure that indicators of indigenous people well-being improve and indigenous people are empowered as a result of FAO assistance.
- Supports the identification of regional and country priorities and analyses related to indigenous people issues, participates in specialized policy analysis, missions, programmes, networks and bodies, and designs, implements and monitors regional, subregional and country work programmes, projects, budgets and resource mobilization strategies to achieve these priorities.
- Coordinates Regional work on indigenous people issues, including the Focal Points Network on indigenous people issues in Latin America and the Caribbean, mainstreaming indigenous issues, managing knowledge and ensuring good practice related to technical advice, policy dialogue, programming and research within FAO
- Liaises with UN regional agencies and country teams to coordinate actions in the implementation of UNDRIP, the indigenous people UN SWAP and other recommendations emanating from UN and regional bodies
- Contributes to policy dialogue and consultation methodologies in support of the implementation of indigenous people rights frameworks in food and agriculture at all levels, including indigenous people right to Free Prior and Informed Consent in FAO's project cycle, the PPRC process and developing FAO staff and partner capacities in cross-sectoral policy formulation, programming and investment planning.
- Supports advocacy for and management of strategic partnerships with indigenous people organizations, traditional indigenous authorities, state representatives, indigenous women and youth, and other relevant stakeholders and organizations, and supports partners and stakeholders in developing strategies for the inclusion of indigenous people and their rights in policies and programmes
- Performs other related duties as required

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### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### Minimum Requirements

- Advanced university degree in political sciences, agricultural economics, development economics, rural sociology, food security, nutrition, sustainable agriculture (including livestock, forestry and fisheries), or related field
- Three years of relevant experience in policy analysis, policy assistance and monitoring/evaluation of policies and programmes related to indigenous peoples issues
- Working knowledge of English and Spanish.

#### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in policy analysis and advice relating to indigenous people issues and rights in the areas of FAO's mandate
- Extent and relevance of experience working with UN and other international organizations, NGOs, national and international institutions and in promoting partnership, dialogue, and inclusion of vulnerable groups and civil society organizations

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade,

- and in the same or another duty station
- Candidates may be requested to provide performance assessments

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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