



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5664

Issued on: 09 August 2018

Deadline For Application: 30 August 2018

Position Title:	Social Protection Officer (Child Labour In Agriculture)	Grade Level:	P-3
Organizational Unit:	Social Policies and Rural Institutions Division, ESP	Duty Station:	Italy, Rome
		Duration *:	Fixed term: one year (with possibility of extension)
		Post Number:	2004415
		CCOG Code:	1L

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Social Policies and Rural Institutions Division (ESP) coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment, and the right to food.

It is responsible for working with member countries and other partners to reduce rural poverty, through strengthening social protection systems; diversifying rural employment opportunities; reducing gender gaps and other social inequalities in agriculture; strengthening producer organizations; improving the rural poor's access to productive resources and rural services; and achieving the overall goal of realizing the human right to adequate food for all.

The post is located in the Decent Rural Employment Team of ESP.

Reporting Lines

The Social Protection Officer reports to the Senior Officer of the Decent Rural Employment Team of ESP.

Technical Focus

Support the provision of informed policy, technical and capacity development assistance to member countries as well as FAO's technical and decentralized units on Decent Rural Employment (DRE) with particular focus on child labour and young workers.

Key Results

Research and analysis of information, data and statistics, and the maintenance and updating of related tools, methodologies, and/or databases to support the delivery of programme products, projects, publications, and services.

Key Functions

- Researches and analyses [agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related] data, statistics and information to provide technical, statistical and/or policy-related information and analysis to support the delivery of economic and social development programmes work, products, projects, publications and services;
- Produces a variety of technical reports and input for technical documents, departmental publications and/or web pages;
- Provides technical, statistical, and/or analytical services on various studies, projects, and/or assessments and provides technical backstopping to field projects;
- Participates in the development of improved/updated technical, statistical and/or analytical tools, methodologies, systems, databases, and/or key social/ economic/ environmental/nutritional and/or early warning indicators, etc.
- Participates on multidisciplinary teams, collaborates with other departments and agencies on work groups and committees and promotes best practices;
- Collaborates in capacity development activities involving the planning and organizing of training workshops, seminars, and major meetings and the preparation of related information, materials, on line tools and information kits;
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations;
- Participates in resource mobilization activities.

Specific Functions

- Supports the provision of policy and technical assistance to selected member countries as well as FAO's technical and decentralized units on DRE, with particular focus on child labour and young workers;
- Supports the FAO child labour focal point in the overall coordination of activities at FAO Headquarters and country level, including French-speaking Africa and in technically advising consultants and contract recipients;
- Contributes to the analytical design and development of gender-sensitive conceptual and implementation approaches promoting child labour reduction and safe work for youth aged 15-17 in selected countries, as well as related data collection instruments, policy briefs, publications and news items;
- Coordinates the design and technical development of capacity development materials and tools on child labour in agriculture and youth employment for distance and in-person learning;
- Liaises with the International Partnership for Cooperation on Child Labour in Agriculture members (ILO, FAO, IFAD, IUF, IFPRI) at global and country level and coordinates joint activities;
- Provides technical support to decentralized offices in advocating and mainstreaming child labour prevention and reduction in national policy frameworks and programmes, including the strengthening of national institutional collaboration;
- Supports awareness raising events such as the World Day Against Child Labour in partnership with other UN agencies and the development of awareness raising materials on child labour in agriculture for agricultural stakeholders;
- Participates in multidisciplinary teams fostering the FAO internal uptake of DRE priorities and contributes to the development and expanded partnerships on child labour and youth employment with UN and other development partners at the global, regional and national level;
- Coordinates the monitoring and evaluation of programme activities and the dissemination of results and lessons learned, including preparation of various written outputs such as background papers, analytical notes, inputs to publications, final reports, etc.;
- Promotes knowledge sharing and best practices on DRE promotion with particular focus on child labour and young workers.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in rural development, economics, political science, law, or other related field;
- Five years of relevant experience in child labour prevention and reduction, including in agriculture;
- Working knowledge of English and French.

Competencies

- Results Focus;
- Teamwork;
- Communication;
- Building Effective Relationships;
- Knowledge Sharing and Continuous Improvement.

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Extent and relevance of experience in policy and programme related to child labour prevention in agriculture;
- Extent and relevance of experience in supporting agricultural organizations to address child labour;
- Extent and relevance of experience in capacity development of relevance for child labour in agriculture;
- Demonstrated ability to draft reports and briefs and proven ability to communicate effectively, both orally and in writing.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years

- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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