



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5821

Issued on: **15 October 2018**
Deadline For Application: **5 November 2018**

Position Title:	Senior Strategy and Planning Officer	Grade Level:	P-5
		Duty Station:	Rome, Italy
Organizational Unit:	Office of Strategy, Planning and Resources Management OSP	Duration *:	Fixed term: two years with possibility of extension
		Post Number:	
		CCOG Code:	1A01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- [Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.](#)
- [Persons with disabilities are equally encouraged to apply.](#)
- [All applications will be treated with the strictest confidence.](#)
- [The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.](#)

Organizational Setting

The Office of Strategy, Planning and Resources Management (OSP) advises the Director-General on strategic and policy matters related to the Organization's objectives, results-based programmes, and budgets for all sources of funds. It leads the development of policies and procedures on results-based management, coordinates the preparation of the Organizations' strategic, programme and budget plans, and manages allocation of resources, and monitors and reports on corporate programme and budget implementation to help ensure effective and efficient achievement of results.

Reporting Lines

The Senior Strategy and Planning Officer reports to the Deputy-Director, OSP

Technical Focus

Development of policies and procedures on results-based management, and preparation, monitoring and reporting of the Organizations' overall strategic programme and budget.

Key Results

Leadership and conceptual thinking for the delivery of comprehensive technical and policy expertise to support the planning, implementation and monitoring of corporate programmes and projects.

Key Functions

- lead formulation of strategies, policies and procedures in the areas of strategic planning, results-based programming and budgeting, resource allocation, and implementation monitoring and reporting to achieve results in line with the Strategic Framework;
- coordinate preparation, review and analysis of the Organization's strategic planning and reporting documents (Strategic Framework, Medium Term Plan, Programme of Work and Budget, Programme Implementation Report);
- interact closely with the relevant governing bodies and representatives of Member Nations to ensure informed debate on proposals for strategic planning and on reporting of implementation;
- lead the development of components of the corporate results-based monitoring and reporting system;
- lead analyses of corporate performance against results and budget, working closely with colleagues across programmes, departments, and locations;
- perform other duties as required

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in business administration, economics, agriculture, development economics, international development or related fields
- Ten years of relevant experience in planning, monitoring and evaluation, financial analysis, business administration
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, or Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering Others
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in collecting and analyzing information from textual, database and human sources
- Extent and relevance of experience in conducting consultations and building consensus
- Extent and relevance of experience in results-based management
- Extent and relevance of experience in the use of computer tools for analysis and communication

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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