



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC5881

Issued on: **16 January 2019**  
Deadline For Application: **6 February 2019**

<b>Position Title:</b>	Senior Policy Officer	<b>Grade Level:</b>	P-5
		<b>Duty Station:</b>	Egypt, Cairo
<b>Organizational Unit:</b>	Regional Office for the Near East and North Africa (Cairo), RNE	<b>Duration *:</b>	Fixed term: 2 years with the possibility of extension
		<b>Post Number:</b>	2002113
		<b>CCOG Code:</b>	1L09

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender and nationality.**
- **Persons with disabilities are equally encouraged to apply.**
- **All applications will be treated with the strictest confidence.**
- **The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Regional Office for RNE is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RNE also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RNE develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs). The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

### Reporting Lines

The Senior Policy Officer reports to the Assistant Director General, Regional Representative, RNE and maintains regular contact with FAO headquarters in Rome for functional guidance on matters relating to policy and governance support in the food and agricultural sectors.

### Technical Focus

Provides leadership, guidance and operational support for results-based policy assistance and governance work of decentralized offices in the Region, in relation to regional and sub-regional policy issues, and provides guidance to the work of policy officers posted at the regional, sub-regional and country levels in relation to their work on food security, nutrition and sustainable agricultural development.

### Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at regional and country level: i) in accordance with the FAO Strategic Framework and its delivery mechanisms, and ii) in response to new policy assistance requests.

### Key Functions

- Manages or leads highly specialized or multi-disciplinary teams, and provides technical leadership in high-level policy analysis missions or projects, policy networks and/or international policy setting bodies;
- Leads the work carried out by technical or policy officers from HQ or out-posted staff in the Decentralized Offices in relation to policy analysis and governance work under FAO's strategic framework;
- Advocates strategic partnerships, best practices, and policy dialogue in support of enhanced policies and governance for food and nutrition security, sustainable agriculture and food systems;
- Interacts with UN Regional and Country teams to improve cross-sectoral policies and strategies concerning food and nutrition security, sustainable agriculture and food systems and rural transformation;
- Analyzes regional and country-level issues to provide input into the identification of country and regional priorities and

requirements;

- Designs, implements and monitors regional and sub-regional policy work programmes and the supporting budgets and/or resourcing strategies;
- Plans, organizes and participates in capacity development activities involving the provision of technical advice and assistance, and oversees the development of related materials, on-line tools and information kits;
- Represents the Organization at international/inter-governmental meetings and conferences

### **Specific Functions**

- Supports the improvement of the policy scope, relevance and effectiveness of Country Programming Frameworks towards achieving FAO's global goals and their implementation through FAO's Strategic Programmes;
- Develops effective working relationships and negotiates partnerships with international and national governmental and non-governmental partners, with a view to contributing to an enhanced governance of food and nutrition security, sustainable agriculture and food systems;
- Promotes the implementation and monitoring at regional and country levels of the Agenda 2030 Sustainable Development Goals in interaction with relevant partners;
- Advises member countries and regional economic organizations in the region in the analysis and formulation of policies, strategies and programmes for sustainable agriculture, rural development and transformation and food security, as well as regional policies, strategies and programmes aimed at enhanced cooperation and integration in the agricultural sector;
- Monitors key developments in the region, prepares regional economic and agricultural sector profiles, oversees up-to-date information for use in country briefs and analytical work;
- Facilitates institutional and analytical capacity building in policy analysis, formulation and implementation;
- Leads policy reviews of the food and agricultural sectors at regional and country level, and supports monitoring and reporting on policies, action plans, initiatives and investments;
- Supports multi-disciplinary project development and implementation related to governance of food and nutrition security, sustainable agriculture and food systems at regional, sub-regional and country levels.

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### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in development economics, political sciences or agricultural economics or related field;
- Ten years of experience in policy advice and written policy analysis relating to food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese.

#### **Competencies**

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
- Understanding of complex policy processes
- Relevance and extent of experience in policy analysis and advice relating to food and nutrition security, sustainable agriculture, and rural development
- Relevance and extent of knowledge and experience in working with inter-governmental bodies and multi-disciplinary teams

- Ability to plan and draft policy analyses in English, French or Arabic, depending on regional requirements is considered a strong asset.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”).
- We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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