



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5963

Issued on: **5 December 2018**
Deadline For Application: **26 December 2018**

Position Title:	Senior Emergency And Rehabilitation Officer (Resilience)	Grade Level:	P-5
		Duty Station:	Bangladesh, Cox's Bazaar
Organizational Unit:	FAO Representation in Bangladesh, FABGD	Duration *:	Short term: 11 months
		Post Number:	
		CCOG Code:	1S01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**
- **Persons with disabilities are equally encouraged to apply.**
- **All applications will be treated with the strictest confidence.**
- **The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

To address the emergency and resilience activities in the country FAO Representatives are supported by the Emergency and Rehabilitation Division which is responsible for ensuring FAO's efforts to support countries and partners in preparing for and effectively responding to food and agricultural threats and crises. It is responsible for coordinating the development and maintenance of corporate tools and standards to enable Decentralized Offices to assist member countries to prepare for, and respond to emergencies. TCE ensures humanitarian policy coordination and knowledge, liaison with the Inter-Agency Standing Committee as well as with humanitarian resource partners, co-leadership with World Food Programme of the global Food Security Cluster, organizational preparedness, surge capacity and response to large-scale emergencies. TCE supports food and nutrition security assessment and early warning activities related to emergency and humanitarian analysis and responses. TCE plays a major role in the development and leadership of the Organization's programme to increase the resilience of livelihoods to food and agriculture threats and crises (SO5).

Reporting Lines

The Senior Emergency And Rehabilitation Officer reports to the FAO Representative for Bangladesh. He/she collaborates with the Country Programme/Operations/Administrative Units and in consultation with the relevant technical units at FAO headquarters, with technical units at the Regional Office for Asia and Pacific (RAP).

Technical Focus

Support to implementation of FAO's resilience agenda at global, regional, subregional and/or country level.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Programmes of work, projects, products, services in accordance with FAO Strategic Objectives.

Key Functions

- plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates in Organization-wide committees, and provides technical leadership on inter-agency committees, networks and international working groups;
- contributes to and/or coordinates the planning, budgeting, implementation and reporting of the Divisional programme of work, team plans, the supporting policy, tools, standards and systems frameworks and collaborates with the Strategic Objective (SO) Coordinator in (i) the conceptualization of the SO programme; (ii) the supervision and evaluation of the SO contributors; (iii) the identification of resources; (iv) the development of networks and partnerships; (v) the implementation of advocacy and communication activities;
- oversees and/or provides expert technical assistance to Divisional teams focusing on (i) humanitarian policy, inter-agency collaboration and mobilization of emergency resources (ii) response, food chain crisis, special operations, level 3 emergency preparedness, early warning and support to transition, and/or (iii) programming, integrating resilience into FAO planning at all levels, and the delivery of related products and services;
- coordinates FAO interdepartmental emergency needs assessment activities and related missions including food and nutrition security assessments and analyses, the coordination of in-country early warning alerts and further coordination

with all partners;

- promotes best practices and provides technical support/services and operational coaching to the Decentralized Office network, designates Division-wide geographical focal points to facilitate emergency programming, resource mobilization and integration of emergency and development work in countries in collaboration with Regional Offices, and provides capacity during critical phases of emergencies;
- oversees ongoing operational emergency and recovery projects and programmes and related capacity development in countries and regional and sub-regional offices;
- represents FAO on international committees and develops and maintains partnerships and inter-agency collaboration in support of FAO's corporate co-leadership of the global Food Security Cluster (gFSC) and with a range of other partners such as the Inter-Agency Standing Committee, WFP, UNHCR, UNICEF, NGOs and other humanitarian groups involved in emergency and recovery activities;
- coordinates the monitoring and promoting of resource mobilization activities including corporate appeals, donor macro grants and CERF/SFERA submissions and collaboration with countries and ROs to facilitate resource mobilization through project and programme formulation;
- oversees knowledge management activities including the maintenance and updating of FAO emergency information systems, crisis communications, information and advocacy, as well as providing up-to-date information for reporting, audits, evaluations and inputs to FAO governing body documents

Specific Functions

- Leads the emergency and rehabilitation activities as part of the resilience work in the country including: preparedness, needs assessment, response and resilience programming and implementation, in liaison and collaboration with the food security cluster and other sectors;
- Promotes, develops and implements Cox-Bazar-level resilience policies, strategies and programmes in close collaboration with government partners, UN Agencies, Regional Organizations, NGOs and donors;
- Coordinates the formulation of project profiles, fully-fledged project documents and ad hoc reports related to FAO's resilience strategy and programme
- Leads the identification of strategic priorities for FAO's resilience agenda, with specific attention to emergency contexts requiring dedicated efforts in terms of preparedness for and effective management of responses to disasters and crises
- Leads the development and promotion of the Cox Bazar resource mobilization strategy and its implementation, including through strong donor liaison at both at District and Country level in close collaboration with the FAOR, as well as ensures timely reporting on projects to resource partners;
- Promotes lessons-learning through the documentation and analysis of information and experience in programmes aimed at enhancing resilience, and facilitates the compilation of SP5-related good practices for FAO and interested partners;
- Identifies policy implications and monitors relevant policy environment issues for the implementation of the FAO programme and its underlying resilience strategy;
- Leads and contributes to the development and delivery of effective advocacy and partnership strategies, as well as the dissemination of information, in the framework of the knowledge management activities of the Organization;
- Promotes, develops and implements country-level resilience policies, strategies and programmes in close collaboration with regional teams and partners;
- Guides the coordination and operational support to disasters and crises related to agriculture in country;
- Develops strategic partnerships with key stakeholders, including line ministries within the Government, United Nations agencies, regional and inter-regional institutions;
- Facilitates resilience-related knowledge sharing activities in the country office as well as among member countries and regional entities;
- Promotes lessons learning through the documentation and analysis of information and experience in programmes aimed at enhancing resilience, and facilitates the compilation of SP5-related good practices for FAO and interested partners

Minimum Requirements

- Advanced university degree in political sciences, agricultural economics, development economics, rural sociology, food security, nutrition, sustainable agriculture (including livestock, forestry and fisheries) or related field;
- Ten years of relevant experience in public and/or private sectors related to programming, planning and technical cooperation in food and agriculture, including experience in developing countries, especially in countries that are vulnerable to disaster or other emergency risks.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in, needs assessments, cluster coordination, UN consolidated appeal process and/or emergency operations for Level 3 emergencies.
- Extent and relevance of experience in rehabilitation and humanitarian policies development, programme formulation and implementation.
- Extent of relevant experience at international level in formulating policy and programming managing field operations.
- Depth of experience in identifying and preparing programme strategies and policy position on humanitarian and transition contexts, at both global and country levels.
- Extent of knowledge of international humanitarian architecture, including agencies, NGOs, and other partners.
- Experience in response management and surge support coordination
- Extent of experience in the Asia/Pacific region, including knowledge of its political, cultural aspects and development priorities is desirable

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

FAO IS A NON-SMOKING ENVIRONMENT