



Issued on: 14 December 2018

Deadline For Application: 18 January 2019

POSITION TITLE:	Agricultural Officer (Plant Production and Protection))	GRADE LEVEL:	P-4
		DUTY STATION:	Panama City, Panama
ORGANIZATIONAL UNIT:	Subregional Office for Mesoamerica, SLM	DURATION*:	Fixed-term: 2 years with possibility of extension
		POST NUMBER:	2000905
		CCOG CODE:	1H01

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
- Persons with disabilities are equally encouraged to apply.
- All applications will be treated with the strictest confidence.
- The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

FAO's Sub regional Office for Mesoamerica (SLM) is responsible for developing promoting, overseeing and implementing agreed strategies for addressing regional food, agriculture, rural development priorities. It develops and maintains relations with sub region-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representations in the sub region with addressing food security, agriculture and rural development issues at country level. The Sub regional Office is a subsidiary of FAO's Regional Office for Latin America and the Caribbean.

The post is located in Panama.

Reporting Lines

The Agricultural Officer (Plant Production and Protection) reports to the Sub regional Coordinator for Mesoamerica (SLM).

Technical Focus

Design, implementation support and technical assistance (projects and programmes) in agriculture and rural development. Support strategic policy dialogue on agriculture, with a focus on sustainable agricultural development, agricultural services, rural institutions, territorial development, migration and resilience of vulnerable communities depending on agriculture for livelihoods.

Key Results

Comprehensive technical, statistical, analytical and/or policy analysis services and the development of specialized tools, methodologies, systems and/or databases to support the planning, implementation/delivery and monitoring of the programme of work and related products, projects, publications, and services.

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates in internal committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Support the design and implementation of policies, regulatory frameworks and institutional arrangements supportive of inclusive, equitable, effective, and efficient agriculture systems.
- Provide technical support to projects and activities in other sub regions in the region, as appropriate given the technical competence and experience of the incumbent.
- Promote the regular use of knowledge, information and early warning for evidence-based decision making and monitoring.
- Support governments in establishment of enabling environments, including the development of conducive and effective policies, strategies and plans, programmes, governance and coordination mechanisms in a cross-sectoral, integrated and participatory way.

- Provide technical support to ongoing projects and programmes.
- Enhance country public and private sector capacities and investments to design, implement and evaluate policies, strategies and programmes, including through international and regional instruments.
- Empower the rural poor and their organizations, and particularly youth, women and vulnerable groups, to access productive resources, services, markets, productive employment and decent work opportunities, social protection systems.
- Formulate and build capacities to implement regional and international agricultural standards, agreements and voluntary guidelines and legal, policy and institutional systems and frameworks.
- Perform any other related duties as required. |

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture, rural development, social sciences or a closely related field
- Seven years of relevant experience in planning and implementing agricultural development programs, including experience in high-level policy dialogue in agriculture in the sub region, the formulation and/or implementation of food security, agriculture, rural development, and natural resource management projects focus on family farming. |
- Working knowledge of Spanish (level C), and limited knowledge of English (level B) |

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in major technical fields related to plant production and protection, in developing countries and countries in transition, including in the development of sustainable production and food systems, and agricultural services.
- Extent and relevance of experience in participating in multidisciplinary teams for the preparation of strategies and sector studies as well as formulation, implementation support or evaluation of agriculture and rural development / poverty strategies.
- Extent and relevance of experience in project design, implementation support and evaluation procedures of FAO's main development partners, is considered a strong asset.
- Relevance of experience in capacity development for the design and implementation of agriculture, rural development, poverty alleviation strategies.
- Demonstrated capacity to write technical reports in Spanish and English is considered a strong asset. |

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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