



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC5983

**Issued on:** 14 January 2019

**Deadline For Application:** 04 February 2019

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<b>Position Title:</b>	Natural Resources Officer (Environmental, Social Safeguards and Sustainability)	<b>Grade Level:</b>	P-3
<b>Organizational Unit:</b>	Climate and Environment Division, CBC	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	Fixed term: one year (with possibility of extension)
		<b>Post Number:</b>	2005158
		<b>CCOG Code:</b>	1R

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The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The Climate and Environment Division assists member countries in their responses towards the challenge of climate change, including the mitigation of climate change, as well as the development of adaptive capacities of agriculture, fisheries and forestry to the effects of climate change. It provides a coordination role on climate change and related climate smart agriculture issues. The Division also serves as the focal point for a multidisciplinary and global approach to bioenergy. The Division also hosts the FAO liaison units for the Global Environment Facility (GEF) and the Green Climate Fund (GCF) and the Corporate Environmental and Social Management Unit (ESMU).

The post is located in the Climate and Environment Division (CBC).

### Reporting Lines

The Natural Resources Officer reports to the Director, CBC.

### Technical Focus

Environmental and Social Impact Assessment (ESIA), Environmental and Social Risk Management, Environmental Sustainability.

### Key Results

Research, technical analysis, and project-related services to support the delivery of programme projects, products, and services.

### Key Functions

- Researches and analyses technical-, social-, economic-, environmental-, institutional-, and technology-related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services;
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages;
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects;
- Collaborates in the development of improved/updated tools, systems, processes, and databases;
- Participates on multidisciplinary teams, and/or leads working groups/teams, collaborates with other departments and agencies on work groups and committees and promotes best practices;
- Collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, online tools;
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations;
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- Supports the implementation of the FAO environmental and social safeguards policy and procedures, as well as stakeholder engagement, disclosure and grievance handling in projects and programmes;
- Provides technical support to project implementation teams to ensure compliance with FAO's environmental and social safeguards policies and procedures;
- Supports the preparation of appropriate safeguards instruments in accordance with FAO and donor requirements, such as environmental and social management frameworks, plans and actions to address these issues during project formulation and implementation;
- Reviews ESIA, Environmental and Social Management Plans (ESMP), Environmental and Social Management Frameworks (ESMF) and Stakeholder Engagement Plans (SEPs), among others;
- Participates in project preparation and supervision missions, as needed, and provides relevant inputs on environment and social safeguards, including preparation of terms of reference for environment and social impact assessments and necessary environment and social safeguard planning documents;
- Undertakes reviews on progress/monitoring reports on environment and social safeguards for ongoing projects;
- Reviews documentation to be included in FAO's disclosure portal;
- Supports the communication, knowledge management and training of the Technical Network on ESIA to enhance collaboration between FAO staff at HQ, regional and subregional levels;
- Assists in the further development, refinement and implementation of FAO environmental and social safeguards;
- Contributes to external processes for harmonization, guidance and standard setting for safeguards for example of specific funding agencies or among UN agencies.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in environmental management, natural resource management, social sciences, agriculture or a related field;
- Five years of relevant experience in natural resources management, environmental and social safeguards implementation or related fields;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian.

### Competencies

- Results Focus';
- Teamwork;
- Communication;
- Building Effective Relationships;
- Knowledge Sharing and Continuous Improvement.

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions, is desirable;
- Extent and relevance of experience and knowledge in environmental and social safeguards identification and management in development projects;
- Extent and relevance of experience in ESIA, stakeholder engagement, grievance handling and disclosure in FAO and/or in other development organizations, is considered an asset;
- Familiarity with the environmental and social safeguard requirements of the GEF, GCF, World Bank and other major funding organizations;
- Extent and relevance of experience in the formulation and review of environmental and social management frameworks, impact assessments, management plans and reporting frameworks;
- Extent and relevance of experience in the preparation of training materials and delivery of training.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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**HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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