



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC6161

Issued on: **7 February 2019**
Deadline For Application: **28 February 2019**

Position Title:	Fishery Officer (Aquaculture)	Grade Level:	P-3
		Duty Station:	Italy, Rome
Organizational Unit:	Fisheries and Aquaculture Policy and Resources Division, FIA	Duration *:	Fixed term: 2 years with possibility of extension
		Post Number:	1022695
		CCOG Code:	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**
- **Persons with disabilities are equally encouraged to apply.**
- **All applications will be treated with the strictest confidence.**
- **The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security, nutrition and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security, nutrition and the well-being of fishing communities, including the safety of fishers and fishing vessels.

Reporting Lines

The Fishery Officer reports to the Senior Fishery Officer (Head, Aquaculture Branch, FIAA).

Technical Focus

Development of sustainable, efficient and well-governed aquaculture practices that increase the production of fish and fish products from aquaculture while minimizing use of scarce resources, and creating an equitable sharing of risks and benefits among all value chain actors.

Implementation of policies and programmes of work aimed at maximising the positive impacts of aquaculture on countries' economic, social and environmental priorities, including food security and nutrition, and that are in line with FAO's Common Vision on Sustainable Food and Agriculture, the Code of Conduct for Responsible Fisheries and associated technical guidelines.

Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Participates in the development of the work program for aquatic animal production, as well as in major new areas of work in relation to increasing the role of aquaculture in the agriculture sector
- Collaborates with colleagues and private and public sector partners to incorporate Best Management Practices in line with the Ecosystem Approach to Aquaculture/EAS and the Departments Blue Growth Initiative
- Liaises with partners to increase access of producers and promote the development of sustainable aquaculture value chains that also ensure equitable share of economic risks and benefits among value chain actors
- Contributes to the organization of meetings, consultations and workshops on aspects and activities aimed at sustainable aquaculture development
- Provides technical inputs to field projects, especially in relation to the development and production of a sustainable aquaculture

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture, biology, biochemistry, animal nutrition, aquaculture, aquatic sciences or related discipline or a closely related field
- Five years of relevant experience in aquaculture development, processing, including experience in the formulation and/or implementation of aquaculture operations in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in providing scientific support and advice to national, regional and international research and/or development projects in both developed and developing countries
- Extent and relevance of experience in planning and implementation of research and/or development programmes in aquatic animals and their production and their interaction with other agricultural sectors
- Demonstrated results-based management capabilities with an ability to support programmes, budgets and human resources efficiently under shifting priorities
- Depth of knowledge of current global issues, trends, constraints, and research needs related to aquatic animal production
- Ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

FAO IS A NON-SMOKING ENVIRONMENT