



Issued on: 11 March 2014

Deadline For Application: 25 March 2014

POSITION TITLE:	Evaluation Officer	GRADE LEVEL:	P4
		DUTY STATION:	Rome
ORGANIZATIONAL UNIT:	Office of Evaluation, OED	DURATION *:	Fixed term: two years
		POST CODE/N°:	unidentified
		CCOG CODE:	1.A.02

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

DUTIES AND RESPONSIBILITIES

Since 2013, OED project evaluations are carried out by a dedicated team within the Office, to enable harmonization of approaches and methods, synergies in monitoring and backstopping and strengthened quality assurance. OED work-plan currently includes approximately 40 project evaluations/year: these require methodological back-stopping and coordination efforts until reports are finalized and disseminated. The Evaluation Officer will coordinate evaluations of projects and programmes and contribute to the fulfilment of the work-plan and guide other assigned staff.

Under the overall guidance of the Director, Office of Evaluation, OED, and the supervision of the Senior Evaluation Officer, the Evaluation Officer will carry out and coordinate evaluations of projects and programmes. In particular, the incumbent will:

- programme, develop and carry out evaluation assignments of FAO's activities;
- supervise effectively project evaluations conducted by staff members and consultants;
- plan and coordinate OED project evaluations, as well as evaluations of clusters of projects, including with other OED evaluations;
- contribute to identify common lessons based on evaluation findings concerning relevance, effectiveness, efficiency and impact of FAO's programmes and policies;
- draft various documents, including background papers, analyses, draft and reports for FAO Governing Bodies and other documents as needed;
- contribute to efforts to strengthen the role of evaluation at FAO so as to improve programme efficiency and effectiveness;
- contribute to the improvement and finalization of OED guidelines, take part in OED's corporate activities;
- perform other duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in Economics, Agriculture, Social Science or a related field
- Seven years of professional experience in evaluation and/or analysis of agricultural and rural development issues
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese

SELECTION CRITERIA

Candidates will be assessed against the following:

- Experience in managing and conducting evaluations, including in developing evaluation methodologies
- Experience in developing countries and knowledge of agricultural and rural development issues
- Excellent communication skills both orally and in writing, analytical skills and ability to write clear and concise evaluation reports in English
- Proven team building, managerial and leadership skills as well as demonstrated ability to manage and coordinate various assignments simultaneously effectively and efficiently
- Working knowledge of French or Spanish is considered a strong asset
- Knowledge of evaluation methodology the UN system and of FAO is considered a strong asset
- Work experience in more than one location or area of work, particularly in field positions is desirable

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

For guidelines to applicants, please visit the Application Toolkit at: <http://www.fao.org/employment/current-vacancies/project/en/>

Send your application to:

V.A **OED-15-14-PRJ**
Director, Office of Evaluation, OED
FAO Viale delle Terme di Caracalla 00153 Rome ITALY
E-mail: Opportunities-Eval@fao.org

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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