

VACANCY NO. OSD/240/11

Title	Subregional Coordinator for Central America
Grade	D-1
Number	2000900
Department	Subregional Office for Central America (SLM)
Duty station location	Panama
Summary of duties and functions	Under the supervision of the Assistant Director-General/Regional Representative and the functional guidance of Departments and Independent Offices at Headquarters, the officer carries the function of Subregional Coordinator for Central America. The officer also serves as the FAO Representative to the host country. The Subregional Coordinator is FAO's focal point for addressing subregional food security, agriculture and rural development issues. He/she heads a Subregional Multidisciplinary Team (MDT). He/she contributes to the preparation of the Country Programming Frameworks (CPFs) for the member countries of the subregion, and ensures effective collaboration with subregional economic integration organizations, UN-system entities at the subregional and national levels, and other subregional institutions and media. He/she provides functional guidance to FAO Representatives (FAORs) in the subregion, in their capacity as MDT members. In particular, he/she: • Leads the MDT in the Subregional Office (SRO) in serving as the first port of call for the FAO Country Offices in providing technical support, relevant policy advice and necessary guidance. • Develops and maintains regular contacts and partnership with subregional organizations, stakeholders, civil society and private sector representatives. • In the countries of the subregion where there is no FAO Representative accredited, he/she develops and maintains regular contacts and partnership with relevant government counterparts. • Supports the subregional policy dialogue on food security, agriculture and rural development issues, supports related capacity building and resource mobilization efforts, and facilitates subregional partnerships. • Supports the food security, agriculture and rural development aspects of aid coordination and joint UN strategy, and programme development at subregional level. • Leads the contribution of the SRO and its MDT to FAO's programme and budget process. • Promotes the sharing and exchange of knowledge and best practices on food security, agriculture and rural development between countries and subregions. • Leads the MDT in developing and implementing the Field Programme in support of subregional organizations and of countries in the subregion. • Monitors and reports on implementation of FAO's subregional programmes and projects. • Manages and administers the Organization's resources and staff allocated to the Subregional Office.

General requirements	• Advanced university degree or equivalent professional experience in a technical area related to the work of the Organization. • Extensive managerial and professional experience in fields related to the mandate of FAO. • Demonstrated professional competence, proven leadership capability and effective management skills. • Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting. • Fluency in Spanish and English. Knowledge of additional languages of the Organization (i.e. Arabic, Chinese French or Russian) would be an asset.
Managerial Requirements	Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of Member Countries and to adjust strategies to take account of changing circumstances. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.
Remuneration	FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site
How to apply	Applications, including a full curriculum vitae and Personal History Form (available in MS Word (A4 and letter formats), should be submitted by 22 April 2011 to the Director, Human Resources Management Division (CSH), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: senior-vacancies@fao.org or faxed to Italy 06 5705 5131.