

**Vacancy No. ES/279/12**

<b>Title</b>	<b>Principal Officer (Policy and Governance)</b> – Economic and Social Development Department - ESD
<b>Grade</b>	D-1
<b>Number</b>	0096296
<b>Duty Station Location</b>	Rome, Italy
<b>Summary of Duties and Functions</b>	<p>Under the overall guidance of the Assistant Director General, Economic and Social Development Department (ES), and in close collaboration with the ES Management Team, the Principal Officer (Policy and Governance), will lead efforts to improve interdepartmental coordination between the Organization’s economic and social policy analysis, policy support to countries, and international governance processes. In particular, the Principal Officer will:</p> <ul style="list-style-type: none"> <li>• establish and lead a corporate team on international governance and policy support with priorities and work modalities aligned to FAO’s Strategic Framework, Medium-term Plan and Programme of Work and Budget;</li> <li>• assist Senior Management in positioning FAO in key international policy debates and governance processes of strategic relevance to the Organization related to food security, nutrition and agricultural development, as well as regional, sub-regional, linguistic, cultural and other groupings of Member States;</li> <li>• contribute to strengthening the global network and develop working relationships on governance issues with other UN multilateral, bilateral organizations, academia, civil society and private sector.</li> <li>• reinforce existing and/or develop new corporate mechanisms and institutional relationships to maintain dynamic multi-directional linkages between the Organization’s internal economic and social analysis, policy and international governance support functions;</li> <li>• contribute to developing international consensus on critical agriculture and food security issues, by broadening stakeholder engagement and reporting periodically to FAO’s Governing Bodies;</li> <li>• lead targeted, innovative engagements at the country and regional level which make FAO’s global analytical, policy and data resources, products and services available to relevant stakeholders and which benchmark, evaluate and improve their relevance and impact;</li> <li>• in collaboration with the offices responsible for strategic planning, decentralization, and relevant technical units, contribute to the development of corporate approaches for priority setting, quality assurance and impact assessment of FAO’s contributions to international governance and policy at global, regional and country levels;</li> <li>• put in place mechanisms to manage, prioritize and track requests for food and agricultural policy analysis and assistance, and for support to international governance efforts, and coordinate relevant responses;</li> <li>• help coordinate, guide and monitor FAO’s evolving work on food and agricultural policy.</li> </ul>
<b>General Requirements</b>	<ul style="list-style-type: none"> <li>• Advanced university degree in economics, agricultural economics, international development, public management, social sciences, or related fields (Ph.D. in relevant field preferred).</li> <li>• Extensive experience in policy analysis and assistance, including experience in developing country contexts, with demonstrated capacity for leading significant policy change (Ph.D. may substitute for two years of experience).</li> <li>• Familiarity with global issues, institutions and governance processes relevant to food security and nutrition. Knowledge of</li> </ul>

	<p>trade/finance/investment issues, including issues of international trade, market regulation and structure would be an asset.</p> <ul style="list-style-type: none"> <li>• Ability to lead and work effectively with a team of people of different genders, national and cultural backgrounds and disciplines in an evolving international setting.</li> <li>• Working knowledge of English. Working knowledge of another official FAO language is desirable.</li> </ul>
<p><b>Managerial Competencies</b></p>	<p><b>Strategic vision:</b> Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. <b>Managing people:</b> Fosters team spirit through building trust and commitment to common objectives and recognising team successes. <b>Result Orientation:</b> Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. <b>Partnering:</b> Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. <b>Strong Communication Skills:</b> Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
<p><b>Remuneration</b></p>	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the <a href="#">International Civil Service Commission</a> Web site</p>
<p><b>How to apply</b></p>	<p>Applications should be submitted <b>by 21 January 2013, using FAO Personal History Form</b> to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: <a href="mailto:Senior-vacancies@fao.org">Senior-vacancies@fao.org</a> (An additional Curriculum Vitae and/or cover letter may also be included as part of the application if desired)</p>