



POSITION TITLE:	<b>Policy Analyst</b> (African Fisheries and Aquaculture)	GRADE LEVEL:	<b>P-4</b>
ORGANIZATIONAL UNIT:	<b>Regional Office for Africa</b> RAF	DUTY STATION:	<b>Midrand, South Africa</b>
		DURATION *:	<b>Fixed Term: 2 years</b>
		POST CODE/N <sup>o</sup> :	<b>unidentified</b>
		CCOG CODE:	<b>1H05</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply  
All applications will be treated with the strictest confidence**

**DUTIES AND RESPONSIBILITIES**

Under the overall administrative guidance of the Senior Field Programme Officer, RAF, the immediate technical supervision of the Programme Coordinator and in close collaboration and coordination with the Programme Lead Technical Officer (LTO), the Senior Fisheries Advisor of the New Partnership for Africa's Development Planning and Coordinating Agency (NPCA) and the Programme Task Force (PTF) the Policy Analyst will be responsible for the policy development, strengthening and implementation work of the NEPAD FAO Fish Programme (NFFP). In particular, the incumbent will:

- Liaise and collaborate with regional institutions and all other relevant stakeholders;
- Develop and implement relevant policy to assist countries, institutions and regional economic communities (RECs) in NFFP intervention zones with the aim of enhancing governance and regional economic integration in fisheries and aquaculture matters and promoting and conducting training and awareness raising on the ecosystem approach to fisheries and aquaculture.
- Advise on the development of national and regional adaptation policies and plans for participating countries to cope with climate change and natural disasters and to reducing vulnerabilities in all aspects of fisheries and aquaculture.
- Advise key partners (regional and national institutions) in setting up effective recording and monitoring mechanisms and indicators for assessing the progress of the effectiveness of their programmes in relation to NFFP intervention themes and areas;
- Contribute to the design and implementation of NFFP Communication Strategy, including the dissemination of information concerning NFFP's policy briefs;
- Contribute to the design and/or implementation of NFFP Gender Strategy;
- Assist the NFFP Coordinator in developing and implementing policy capacity development programmes and interventions at regional and national levels in NFFP participating countries;
- Contribute to the design and implementation of the Comprehensive African Fisheries Reform Strategy (CAFRS) within the framework of NPCA and AU's Fisheries Programme;
- Contribute to developing and implementing post-CAADP Compact national fisheries and aquaculture investment plans with in-built resilience and reform strategies;
- Represent NFFP in relevant technical meetings and conferences as appropriate and prepare presentations and lead discussions on fisheries policy and governance issues at regional and national levels.;
- Provide inputs to the NFFP Coordinator and LTO in the preparation of Annual Work Plans, Annual Progress Reports and other reports including but not limited to mission, meeting and evaluation reports, as required.
- Perform any other duty related to the implementation of the Programme as required.

**MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- Advanced university degree in Fisheries and/or Aquaculture Policy, Fisheries and/or Aquaculture Management, Fisheries and/or Aquaculture Economics, Natural Resource Economics or any discipline related to one of these
- Seven years of relevant experience in fisheries and/or aquaculture policy analysis and development as well as in fisheries and/or aquaculture governance, management and development in Africa
- Working knowledge of English and French

**SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Extent of knowledge of fisheries and/or aquaculture governance, in particular in Africa
- Extent and relevance of experience in analysing and formulating fisheries and/or aquaculture policies, strategies and plans at the national and regional levels, especially in Africa
- Extent of experience in building institutional capacities and organizational strengthening within the fisheries

- and aquaculture sector, especially in Africa
- Extent of understanding of the role/function and issues of regional fisheries bodies and economic institutions in Africa
  - Extent of knowledge and application of ecosystem approaches in national and regional responsible fisheries and/or aquaculture management
  - Extent of knowledge of development and implementation of Disaster Risk Management and Climate Change Adaptation plans and strategies at the national and regional levels
  - Extent of oral and written communication skills in English and French

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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#### **TO APPLY: Carefully read and follow the **Guidelines to applicants****

Send your application to:

V.A **RAF-805-12-PRJ**

Joachim Laubhouet-Akadié, Senior Field Programme Officer (BH/RAF-RPCU)

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