



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC3122 Deadline for Applications: 22 February 2016

Title	Subregional Coordinator for the Caribbean Subregional Office for the Caribbean, SLC
Grade	D-2
Number	2000942
Duty Station Location	Bridgetown, Barbados

Summary of Duties and Functions

Under the supervision of the Assistant Director-General/Regional Representative for Latin America and the Caribbean, and the functional guidance of Departments and Independent Offices at Headquarters, the officer carries the function of Subregional Coordinator for the Caribbean. He/she consults and coordinates with the Regional Office for Latin America and the Caribbean (RLC) for planning, development, implementation, monitoring and reporting for subregional activities, initiatives, priorities as well as for FAO's Strategic Objectives. The officer also serves as the FAO Representative to the host country, Barbados, as well as to Antigua and Barbuda, Dominica, Grenada, Saint Kitts and Nevis, Saint Lucia and to Saint Vincent and the Grenadines.

The Subregional Coordinator is FAO's focal point for addressing subregional food security, agriculture, fisheries, forestry, sustainable management of natural resources, climate change and rural development issues. He/she heads a Subregional Multidisciplinary Team (MDT) in the framework of FAO's Strategic Objectives and support to the Regional Initiatives. He/she contributes to the preparation of the Country Programming Frameworks (CPFs) for the member countries of the subregion, and ensures effective collaboration with subregional economic integration organizations, UN-system entities at the subregional and national levels, and other subregional institutions and media. He/she provides functional guidance to FAO Representatives (FAORs) in the subregion, in their capacity as MDT members.

In particular, he/she will:

- Lead the MDT in the Subregional Office (SRO) in serving as the first port of call for the countries in the subregion in providing technical support, relevant policy advice and necessary guidance;
- Develop and maintain regular contacts and partnership with subregional organizations, stakeholders, civil society and private sector representatives;
- Support FAO's collaboration with its member countries and institutional partners in the subregion, in accordance with agreed priorities, approved programme/ workplans/budgets, strategic objectives and corporate policies;
- Advise and collaborate with RLC and internal partners to raise awareness of subregional priorities and needs, and ensure that they are reflected in corporate and regional policies;
- In the countries of the subregion where there is no FAO Representative accredited, develop and maintain regular contacts and partnership with relevant government counterparts;
- Support the subregional policy dialogue on food security, agriculture, fisheries, forestry, sustainable management of natural resources, climate change and rural development issues, support related capacity building and resource mobilization efforts, and facilitate subregional partnerships;
- Support the food security, agriculture, fisheries, forestry, sustainable management of natural resources, climate change and rural development aspects of aid coordination and joint UN strategy, as well as programme development at subregional level;
- Lead the contribution of the SRO and its MDT to FAO's programme and budget process;
- Lead the MDT in developing and implementing the Field Programme in support of subregional organizations and of countries in the subregion;

- Monitor and report on implementation of FAO's subregional programmes and projects;
- Manage and administer the Organization's resources and staff allocated to the Subregional Office and to those Country Offices that are under his/her responsibility in line with corporate policies and administrative procedures;
- Lead subregional mobilization of extra-budgetary resources, making maximum use of the expertise available in the decentralized offices;
- Promote the sharing and exchange of knowledge and best practices on food security, agriculture, fisheries, forestry and rural development between countries and subregions.

General Requirements

- Advanced university degree or equivalent professional experience in a technical area related to the work of the Organization;
- Extensive managerial and professional experience in fields related to the mandate of FAO;
- Demonstrated professional competence, proven leadership capability and effective management skills;
- Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting;
- Working knowledge of English and limited knowledge of one of the other languages of the Organization (i.e. French, Spanish, Arabic, Chinese or Russian).

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of Commitment to FAO, Respect for all and Integrity and Transparency.

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org