

Vacancy No. TC/277/12

Title	Chief, Africa Service (TCIA)
Grade	D-1
Number	0023299
Duty Station Location	Rome, Italy
Summary of Duties and Functions	<p>The Investment Centre Division (TCI) is a large, multidisciplinary division composed of three regionally focused services, a Global Environmental Facility (GEF) Support Unit and an advisory team. In close collaboration with FAO Decentralized Offices (DOs), TCI assists Member Governments and partner International Financing Institutions (IFIs) with their strategic planning of investments in agriculture and rural development. FAO's new Strategic Objectives and the recent reform of the Technical Cooperation Department of which TCI is a constituting division, have provided TCI with an enhanced focus towards food security, nutrition and resilience, capacity development and integration of FAO's country knowledge and normative products in investment support, as well as increasing opportunities for partnerships.</p> <p>Under the policy guidance and the general supervision of the Director, TCI and in liaison with the concerned financing institutions, FAO DOs and technical units, the Service Chief, TCIA is responsible for the efficient management, including operational planning, technical supervision, output monitoring and quality control, of the human and financial resources made available to the Service for the execution of its work programme, articulated along a range of investment-related support services to countries of the Africa region, mainly for (although not limited to) the identification, preparation, implementation support and evaluation of agricultural and rural development projects and programmes, such as:</p> <ul style="list-style-type: none"> ▪ assessing investment priorities, identifying investment scope, costs and benefits, and assessing options for preparation and implementation; ▪ preparing project feasibility studies in collaboration with government departments, project beneficiaries and other stakeholders; ▪ contributing to sector and subsector studies, including in support of the New Partnership for Africa's Development's (NEPAD) Comprehensive Africa Agriculture Development Programme (CAADP) and FAO response to countries' demand for assistance in designing and implementing Zero Hunger strategies; ▪ assisting in the formulation of technical assistance projects falling within the competence of the Division; ▪ participating, upon the request of IFIs and governments, in investment project and programme appraisal, implementation support, mid-term review and completion evaluation, as well as poverty, social, institutional and environmental impact assessments; ▪ providing support to FAO member countries in mobilizing private sector investment, in collaboration with other responsible units of the Organization; ▪ promoting the development of national capacities for investment planning, as well as project and programme formulation and implementation, through the development and dissemination of guidance materials, formal and on-the-job training, and use of national experts; ▪ contributing to FAO's studies and technical papers, with special reference to investment-related topics;

	<ul style="list-style-type: none"> ▪ providing assistance to FAO member countries and financing institutions, where requested, in coordinating donor in-country activities. <p>For further information on the activities of the Division, please consult: http://www.fao.org/tc/tci/en</p>
<p>General Requirements</p>	<ul style="list-style-type: none"> ▪ Advanced university degree in economics, agriculture, rural engineering or other closely related subject. ▪ Extensive relevant professional experience in the planning and formulation of agriculture and rural development investment projects and programmes in developing and/or transition countries, including significant field experience. ▪ Knowledge of the policies and operational procedures of major IFIs. ▪ Familiarity with new implementation modalities such as sector-wide approaches (SWAs), public finance management and budget support instruments. ▪ Proven ability to establish and maintain effective working relationships with people of different national and cultural backgrounds. ▪ Preparedness to undertake extensive travel. ▪ Computer literacy and ability to effectively use word and data processing programmes and office technology equipment. ▪ Working knowledge of English and French. Knowledge of other languages of the Africa region (Portuguese in particular) would be an asset.
<p>Managerial Competencies</p>	<p>Strategic vision: possesses capacity to develop a vision, mission statement and strategies, to focus on the needs of member countries and to adjust strategies to adapt to changing trends and new challenges. Managing people: fosters team spirit through building trust and commitment to common objectives and recognizing team successes. Result Orientation: demonstrates ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports interdisciplinarity across FAO. Strong Communication Skills: demonstrates a high level of communication skills in negotiations with IFI partners and member countries' institutions and stakeholders, and promoting the Organization's messages.</p>
<p>Remuneration</p>	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site.</p>
<p>How to apply</p>	<p>Applications should be submitted by 31 December 2012, using FAO Personal History Form to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: Senior-vacancies@fao.org (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired)</p>