



<b>POSITION TITLE:</b>	<b>Field Security Officer</b>	<b>GRADE LEVEL:</b>	<b>P-4</b>
		<b>DUTY STATION:</b>	<b>Nairobi, Kenya with frequent travel to Somalia</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Emergency Operations Service, TCEO</b>	<b>DURATION *:</b>	<b>Twelve months (with possibility of extension subject to availability of funds)</b>
	Emergency Operations and Rehabilitation Division (TCE)	<b>POST CODE/N°:</b>	<b>N-Unidentified</b>
	Technical Cooperation Department (TCE)	<b>CCOG CODE:</b>	<b>1A03d</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply  
All applications will be treated with the strictest confidence**

**DUTIES AND RESPONSIBILITIES**

The primary objective of the deployment of the FSO is to advise on the protection of, and minimizing the risk to, FAO staff, eligible dependents, property and operations in all locations and at the same time enabling FAO programme and project delivery throughout the individual country of responsibility. This will be achieved through:

- Advising that FAO security support is fully incorporated into the programming process at the country office level as well as in the case of each individual project, from project identification, planning, budgeting, implementation and right through to monitoring and evaluation;
- Strengthening the security arrangements of FAO and coordinating with international and national security personnel.

Under the authority and responsibility of the Officer-in-Charge (O-i-C) FAO Somalia, and under the functional supervision of the CSDU Field Security Focal Point, the incumbent will be responsible for safety and security of all FAO staff, eligible dependants, eligible partners and contractors, resources, assets, facilities, programmes and projects. The field Security Officer will also contribute to efficient and effective programme and project delivery through incorporating appropriate and context-specific security considerations and ensuring full and effective compliance with United Nations security policies, procedures and regulations for Kenya/Somalia.

- participate in the Security Management Team (SMT) and provide all necessary assistance to the O-i-C, FAO Somalia on security-related matters;
- advise the SMT on particular security-related concerns of his/her organization;
- keep abreast of the security environment in Kenya/Somalia, and provide timely and accurate security advice to the O-i-C, FAO Somalia, including information regarding compliance with United Nations security;
- implement policies, practices and procedures on security-related matters;
- ensure that security-related issues, including security support and security risk management, are fully incorporated and integrated into all levels of FAO operational activities and contribute to increased operational output;
- strengthen the security arrangements of FAO offices by professional security and contingency planning, and in close cooperation with UNDSS coordinate 24/7 response to all security-related incidents involving FAO staff and assets;
- ensure the best protection of FAO staff, assets and facilities in accordance with UN Security Policy and Procedures;
- conduct periodic Minimum Operating Security Standards/Minimum Operating Residential Security Standards (MOSS/MORSS) assessments of FAO facilities, missions and residences and provide advice on shortfalls with recommended improvements and solutions;
- maintain close security coordination with UNDSS Kenya/Somalia, and with security focal points of other agencies and humanitarian partners as well as ensure appropriate professional liaison of security matters with local authorities responsible for security.
- provide FAO staff, particularly external missions, with security briefings, situation reports and other appropriate security-related information and training.
- report immediately all security-related incidents involving FAO staff and assets to O-i-C, FAO Somalia, CSDU and CSA and provide written weekly security updates to the O-i-C Somalia and CSDU;
- undertake field security missions to FAO offices and operations in the provinces as required by the O-i-C FAO Somalia, to conduct security assessments to determine the level of risk to FAO operations, and based on those risks identify and implement appropriate risk mitigation measures;
- perform other related duties as required.

**MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- University degree in security management, business administration, political/social science, psychology, international relations or a related field.
- Seven years of relevant experience in military, police, security management or related area
- Working knowledge of English.

**SELECTION CRITERIA**

Candidates will be assessed against the following:

- Extent of experience in field security issues, especially in the UN system
- Extent of experience in security and risk management
- Extent of experience in working in a conflict/post-conflict or crisis environment
- Extent of international working experience
- Ability to operate in demanding environments
- Knowledge of FAO activities
- Relevance of academic qualifications.

Knowledge of another official language would be an asset.

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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#### **TO APPLY: Carefully read and follow the Guidelines to applicants**

Send your application to:

V.A **TCEO-794-12-PRJ**  
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Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**