



Issued on: **7 June 2012**

Deadline For Application: **21 June 2012**

<b>POSITION TITLE:</b>	<b>Project Manager</b>	<b>GRADE LEVEL:</b>	<b>P-4</b>
		<b>DUTY STATION:</b>	<b>Siem Reap, Cambodia</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Emergency Operations Service: Asia, Near East, Europe and Special Emergencies (TCES)</b>	<b>DURATION *:</b>	<b>Twelve months (with possibility of extension subject to continuity of funds)</b>
	Emergency Operations and Rehabilitation Division (TCE)	<b>POST CODE/N<sup>o</sup>:</b>	<b>**N- Unidentified</b>
	Technical Cooperation Department (TC)	<b>CCOG CODE:</b>	<b>1A11</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply  
All applications will be treated with the strictest confidence**

**DUTIES AND RESPONSIBILITIES**

Under the supervision of the FAO Representative in Cambodia, in consultation with the relevant technical divisions at FAO Headquarters and the Regional Office for Asia and the Pacific (RAP) and in close collaboration with government counterparts, the Project Manager will be responsible for the overall project implementation of the European Union Food Security funded project. In particular, he/she will:

- plan, organize and be responsible for the implementation of all technical and operational aspects of the project in close coordination with the donor and government focal points;
- ensure appropriate supervision and leadership of the teams working for the project, including all administration, communication and field operations aspects;
- coordinate project activities to ensure integration of project components and follow-up with appropriate government counterparts to ensure sustainability of project results;
- guide project staff on technical and operational aspects ensuring implementing partners are equipped with the understanding and skills required to achieve project results;
- coordinate ecosystems analyses and supply chain analyses to identify improvements to the productivity and profitability of farming systems and areas for value-adding and the improvement of market linkages for smallholders;
- ensure effective liaison with the donor, government authorities, key partners, institutions and stakeholders;
- promote institutional development through mainstreaming of project activities and results into policy, research and education;
- prepare a detailed Monitoring and Evaluation (M&E) plan and closely monitor the progress of the work plan, achievement of project objectives and impact in line with the implementation arrangements and obligations of the approved project; implement corrective measures when needed;
- approve and certify partners' reports on the use of project resources, with due attention to donors' rules and agreed reporting formats and schedule;
- submit to FAO a comprehensive final technical report upon completion of the assignment; and
- perform other related duties as required.

**\*\* APPOINTMENT/PROMOTION TO THIS POSITION IS TEMPORARY, WITH POSSIBILITY OF EXTENSION**

**MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- Advanced university degree in agriculture, economics, agriculture economics or public policy and management;
- Seven years of relevant project management experience and technical work in the sectors of agricultural and food security and rural development in developing countries, including conflict and disaster-affected countries;
- Working knowledge of English.

**SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Extent of experience in agriculture policy and programming, implementation of food security and rural development programmes and policy frameworks in developing countries, including in complex emergency contexts;
- Extent of understanding of the socio-economic context, institutional set-up and food security challenges in Kingdom of Cambodia;
- Extent experience in management of development/humanitarian assistance programmes; monitoring and evaluation, procurement and distribution of agricultural inputs and equipment; institutional and technical capacity building of government institutions and NGOs; and facilitating community level participatory action;
- Extent of relevant experience and ability to analyse complex emergencies related to development and emergency and rehabilitation situations;
- Demonstrated leadership, managerial, supervisory and inter-personal skills.
- Quality of oral and written communication skills, excellent drafting ability and analytical skills.
- Ability to plan and to work independently prioritize tasks, working under pressure and within tight deadlines, and
- Experience in working with United Nations Agencies will be considered an asset.

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national*

and cultural backgrounds.

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

---

#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

---

#### **TO APPLY: Carefully read and follow the Guidelines to applicants**

Send your application to:

V.A **TCES-803-12-PRJ**  
FAO Representation in Cambodia  
FAO Viale delle Terme di Caracalla 00153 Rome ITALY  
Fax No: +855 23 216547  
E-mail: [fao-kh@fao.org](mailto:fao-kh@fao.org)

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**