

Vacancy No. TC/259/12

Title	Director, TCI
Grade	D-2
Number	0017418
Duty Station Location	Rome, Italy
Summary of Duties and Functions	<p>The Investment Centre Division (TCI) is a large, multidisciplinary division composed of three regionally focused services, a GEF Support Unit and a Capacity Development Unit that works in partnership with countries and public and private financial institutions in designing programmes financed through external, domestic and private investment that contribute to agricultural growth and economic development in member countries. The Division has lead responsibility for increasing and promoting more effective public and private investment in agriculture and rural development.</p> <p>Under the policy guidance and the general supervision of the Assistant Director-General, Technical Cooperation Department, and with considerable leeway permitted for the exercise of independent judgement, to plan, organize and manage the programme and staff of the Division, the Director will:</p> <ul style="list-style-type: none"> • advise the Assistant Director-General, Technical Cooperation Department and FAO Representatives at the regional and national levels, on all matters relating to the Division's fields of activity; • exercise overall management responsibility, including planning, for the Division's approved Programme of Work and Budget, ensuring quality control, progress monitoring and reporting as well as cost-effective use of financial and human resources, within the framework of the FAO Strategic Framework and the Medium-Term Plan, as per Results-Based Management principles; • coordinate the planning of the programme of work and ensure its technical quality and implementation through staff and non-staff resources at all locations (headquarters and decentralized offices), with the support of TCI Service Chiefs and Principal and Senior Advisers; • ensure liaison and coordination with, and supply information, guidelines and support to FAO member countries, IFI partners, UN and specialized agencies, other global, regional and national bodies and various segments of the Organization, particularly technical departments and regional and subregional offices, on the Division's programme of work, technical support requirements, capacity development programme (both internal and external) and knowledge products; • represent the Organization in high-level meetings and other relevant events dealing with the issues associated with the Division's mandate; • collaborate with member countries, IFI and donor partners, UN and specialized agencies and the private sector in promoting public and private sector investment in food security, agriculture and rural development; • ensure the formulation, by TCI, of large and complex field projects and programmes in cooperation with other divisions and departments and develop and provide guidance and support to priority action programmes;

General Requirements	<ul style="list-style-type: none"> • Advanced university degree in economics, agriculture, rural engineering, management or other relevant subject • Extensive experience in the planning and management of agricultural and rural development projects and programmes in developing countries • Familiarity with the policies and procedures of the main international financing and donor institutions • Proven intellectual, managerial and technical leadership of a high order in the relevant subject areas • Working knowledge of English, French or Spanish and limited knowledge of one of the other two • Ability to lead and work effectively with people of different national and cultural backgrounds in an international environment
Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission statement and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognizing team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports interdisciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in negotiations with IFI partners and promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site.</p>
How to apply	<p>Applications should be submitted by 29 June 2012, using FAO Personal History Form, to the Director, Human Resources Management Division (CSH), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: senior-vacancies@fao.org or faxed to Italy 06-5705 5131 (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired).</p>