

**Vacancy No. TC/265/12**

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| <b>Title</b>                           | Director – Programme Support Division (TCS)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Grade</b>                           | D-2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Number</b>                          | 0776807                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Duty Station Location</b>           | Rome, Italy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Summary of Duties and Functions</b> | <p>Under the policy guidance and the general supervision of the Assistant Director-General, Technical Cooperation Department (TC), the Director will coordinate FAO’s resource mobilization efforts including through South-South Cooperation, to support the Organization’s priority programmes as defined in its Strategic Framework: the eradication of hunger, food insecurity and malnutrition; increased production in agriculture, fisheries and forestry in an economic, social and environmentally sustainable manner; rural poverty reduction; more inclusive and efficient agricultural and food systems at local, national, regional and international levels; and increased resilience of rural livelihoods to threats and crises. Specifically, (s)he will:</p> <ul style="list-style-type: none"> <li>• advise the Assistant Director-General, TC, and, as necessary, other divisions/offices at headquarters and in decentralized locations on matters related to donor liaison, and resource mobilization in support of FAO priority strategic programmes;</li> <li>• exercise overall management responsibility, including planning and overseeing the Division’s programme of work, ensuring quality control, progress monitoring and reporting as well as cost-effective use of financial and human resources, following results-based management principles;</li> <li>• participate in the formulation and implementation of FAO’s corporate Resource Mobilization Strategy in support of the Strategic Framework and the Medium-Term Plan of Action;</li> <li>• coordinate the leveraging of resources to support Member Nations and FAO programmes in food and agriculture;</li> <li>• oversee the quality control function in relation to reporting of extra-budgetary resources;</li> <li>• oversee the development, planning and implementation of FAO’s South-South Cooperation programme;</li> <li>• liaise with FAO Member Nations, UN Agencies and resource partners on resource mobilization including South-South cooperation, as needed;</li> <li>• represent the Organization in high-level meetings and other relevant events dealing with the Division’s functions and related activities.</li> </ul> |
| <b>General Requirements</b>            | <ul style="list-style-type: none"> <li>• Advanced university degree in economics, agricultural economics, agriculture or related fields relevant to the work of the Organization</li> <li>• Proven intellectual, managerial and technical leadership of a high order in the relevant subject areas</li> <li>• Experience in the analysis, formulation, implementation and evaluation of programmes for agriculture and rural development in developing countries and countries in transition, and in providing advice to Member Nations</li> <li>• Working knowledge of either English or French or Spanish; and a limited knowledge of any of the other two or Arabic, or Chinese or Russian</li> <li>• Ability to lead and work effectively with people of different national and cultural backgrounds in an international setting</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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| <b>Managerial Competencies</b> | <p><b>Strategic vision:</b> Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. <b>Managing people:</b> Fosters team spirit through building trust and commitment to common objectives and recognising team successes. <b>Result Orientation:</b> Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. <b>Partnering:</b> Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. <b>Strong Communication Skills:</b> Demonstrates a high level of communication skills in promoting the Organization's messages.</p> |
| <b>Remuneration</b>            | <p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the <a href="#">International Civil Service Commission</a> Web site</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>How to apply</b>            | <p>Applications should be submitted <b>by 26 October 2012, using FAO Personal History Form</b> to the Director, Office of Human Resources (OHR), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: <a href="mailto:Senior-vacancies@fao.org">Senior-vacancies@fao.org</a> (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired)</p>                                                                                                                                                                                                                                                                                                                                                                                 |