



## FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS

### Terms of Reference for Consultant/PSA

Minimum number of years of relevant experience required: 1yr ☐ 5yrs ☒ 12+yrs ☐

<b>Job Title:</b>	Consultant – Technical Network Land and Tenure		
<b>Division/Department:</b>	Land and Water Division (NRL) / DDN		
<b>Programme/Project Number:</b>	GF.DDND.DD.RA60101050000		
<b>Location:</b>	FAO/HQ, Rome, Italy		
<b>Expected Start Date of Assignment:</b>	As soon as possible	<b>Duration:</b>	40 days (WAE) NTE: 16-Jan-2015
<b>Reports to:</b>	<b>Name:</b> Olcay Unver	<b>Title:</b>	Deputy Director, NRL

#### GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Under the overall guidance of the Director NRL, and the direct supervision of the Deputy Directors NRL and NRC as leaders of the Technical Network Land & Tenure, and in close consultation with the Officers in NRL and NRC (including outposted Officers), the Consultant will perform the following duties:

1. Assessment of existing channels of communication and interaction on land and tenure issues related to agriculture and food security within and outside of FAO (with attention to operational networks and partnerships);
2. Overview of developments and trends related to land and tenure issues (current and forward looking taking into account work of key partners);
3. Mapping of actual expertise and ongoing and planned work and initial identification of critical, major gaps of knowledge and/or expertise in the technical and disciplinary capacities taking into account any controversial/ conflicting issues;
4. Scoping to set the topics and issues to be covered, taking into consideration the existing planning under the Strategic Objectives, Major Areas of Work and Regional Initiatives and required technical and disciplinary work priorities and focus to maintain pertinence and comparative advantage in response to needs and demands from country, regional and international levels;
5. Development of a strategic workplan and expected outcomes for the Technical Network for the biennium including activities and deliverables on the basis of a facilitated process with and inputs from network members on agreed priorities (issues and gaps) to be addressed, relevant technical or disciplinary networks in place, modalities for communication and information exchange, proposed extended members of the Technical Network.

#### KEY PERFORMANCE INDICATORS

Expected Outputs:	Required Completion Date:
An interim report containing findings of items 1-4 above.	30 November 2014
A strategic workplan for the Technical Network for the biennium (2014/15) including activities and deliverables and operational modalities	by 30 December 2015

#### REQUIRED COMPETENCIES

##### Minimum requirements:

- Advanced university degree in soils/land/natural resources management, environmental sciences, agronomy, agricultural economics, rural sociology or related field;
- Five years of relevant experience related to natural resources management for agriculture, preferably in developing countries;
- Excellent working knowledge of English and French;

##### Selection criteria:

- Experience in networking and coordinating multi-stakeholder dialogue on land planning, management and governance;
- Experience and knowledge of FAO and UN inter-agency collaboration;
- Proven oral and written communication skills;
- Demonstrated ability to work as an effective team member in complex multi-cultural environments;
- Demonstrated initiative and ability to deliver results and meet deadlines;

## HOW TO APPLY

Interested applicants are required to create an online Personal Profile form (PPF) in iRecruitment. To create the PPF, please follow the instructions available at: <http://www.fao.org/employment/irecruitment-access/en/>

The PPF should also be sent via e-mail to: TN-Land@fao.org

**Deadline for application: 23 October 2014**

Applications received after the closing date will not be given consideration. Only short listed candidates will be contacted.