FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS
Terms of Reference for International Consultant

<table>
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<tr>
<th>Name:</th>
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<tbody>
<tr>
<td>Job Title:</td>
<td>Tenure and REDD+ Specialist</td>
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<tr>
<td>Division/Department:</td>
<td>NRC</td>
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<tr>
<td>Programme/Project Number:</td>
<td>UN-REDD Programme</td>
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<tr>
<td>Location:</td>
<td>HQ Rome</td>
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<tr>
<td>Expected Start Date of Assignment:</td>
<td>asap</td>
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<tr>
<td>Duration:</td>
<td>11 months</td>
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<td>Reports to:</td>
<td>Name: Paul Munro-Faure</td>
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<td></td>
<td>Title: Principal Officer (NRC)</td>
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**GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED**

**Background**

The UN-REDD Programme is the United Nations collaborative initiative on Reducing Emissions from Deforestation and forest Degradation (REDD) in developing countries. The Programme supports nationally-led REDD+ processes and promotes the informed and meaningful involvement of all stakeholders, including Indigenous Peoples and other forest-dependent communities, in national and international REDD+ implementation. Within the UN-REDD Programme, FAO is the leading agency in charge of providing technical support and coordinating activities related to tenure and REDD+.

Indeed, there is a growing demand from countries for technical assistance and capacity building in order to develop tenure systems supportive of REDD+. Improving the governance of tenure for REDD+ may for example include assessing how to gain greater tenure clarity to reduce deforestation and degradation, undertake reforms for the legal recognition of tenure rights for local communities and indigenous peoples and registering tenure rights more efficiently. Tenure reforms are usually focused on more developed land of high economic value and population density rather than forestry areas, so there is a specific need to undertake REDD+ related tenure work to prepare for REDD+.

The Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security, which were officially endorsed by the Committee on World Food Security on 11 May 2012, provide the framework for FAO’s support to countries in the field of tenure and REDD+. The Guidelines promote secure tenure rights and equitable access to land, fisheries and forests as a means of eradicating hunger and poverty, supporting sustainable development and enhancing the environment.

**Tasks to be achieved**

Under the supervision of FAO’s Tenure Team, and in close consultation with the UN-REDD Coordination Team, the Tenure & REDD+ Specialist will support the implementation of the tenure component of the UN-REDD Global Programme. His/her main tasks will consist of the following:

- Identify and liaise with governments counterparts of UN-REDD countries interested in receiving targeted support on tenure in Latin America, Asia-Pacific and Africa;

- Elaborate work plans for countries receiving targeted support to be validated by the government, ensure the delivery of any expected output agreed under the terms of the agreement with the national counterpart, and be responsible of any related activity.

- Provide technical support to countries for the work on tenure for REDD+, including the revision of reports that will be produced and guidance on tenure aspects relevant for REDD+. This will include the planning of one or two missions per country.
- Assist with the organization of national validation workshops and capacity building activities, taking into consideration UN-REDD’s position on tenure and the Guidelines;

- Contribute to the drafting of knowledge products aiming to share tenure experiences related to REDD+ based on the country cases;

- Contribute in the preparation and represent FAO & UN-REDD in global events and meetings on Tenure and REDD+. Draft background documents such as articles, reports, policy briefs as required.

- Provide technical input on tenure to the FAO/UN-REDD Team as needed (i.e. NRC, FOM and LEGN);

- Assist with the liaison with UNDP, UNEP and the UN-REDD Secretariat, as well as external partners engaged in the work on REDD+ & tenure, as needed;

- Perform other duties as needed.

Minimum requirements

Candidates should meet the following:

- Advanced university degree in land tenure, land administration or related field
- Five years of relevant experience in land tenure and land administration, including experience in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two

Selection criteria

Candidates will be assessed against the following:

- Extent of professional knowledge and experience in land tenure and land administration and their governance, with particular emphasis on developing countries
- Extent of professional knowledge and experience in REDD+ readiness and climate change
- Extent of experience in the formulation and implementation of projects and in providing support to countries for technical assistance in the field of land tenure and land administration
- Extent of experience in the preparation of technical and policy reports, guidelines and manuals in the field of land tenure and land administration
- Extent of experience in organizing and conducting workshops and technical meetings, and in participating in international meetings
- Quality of both oral and written communication skills, including the ability to write concise reports in English
- Proven ability in planning, organizing and delivering quality results and meeting deadlines, and in working independently and in multi-disciplinary teams

HOW TO APPLY

Interested applicants are required to create an online Personal Profile form (PPF) in iRecruitment. To create the PPF, please follow the instructions available at:
http://www.fao.org/fileadmin/user_upload/Employment/docs/Applying_to_Consultancy_Vacancies_at_FAO.pdf

The PPF along with a cover letter should be sent via email to: NRC-Director@fao.org

Please write as subject: Tenure and REDD+ Specialist

Deadline for applications: 13 December 2013.

Applications received after the closing date will not be given consideration. Only short-listed candidates will be contacted.