



POSITION TITLE:	Gender Officer (Capacity Development and Mainstreaming)	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Gender, Equity and Rural Employment Division, ESW Economic and Social Development Department	DUTY STATION:	Rome, Italy
		DURATION *:	Fixed Term: 3 years
		POST CODE/N°:	Unidentified
		CCOG CODE:	1E03

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged

DUTIES AND RESPONSIBILITIES

Under the overall supervision of the Principal Advisor, ESWD, and as a member of one or more technical teams, the incumbent will contribute to the achievement of the Organizational Results related to "gender equity in access to resources, goods, services and decision making in rural areas". Specifically to:

- support the development and implementation of innovative strategies and incentives to catalyze the uptake of gender and socially equitable approaches in agriculture and food security policies, projects and capacity development programmes .
- help to update, produce and disseminate FAO's capacity development and gender mainstreaming products to enhance the skills of FAO staff and Member States to promote gender and social equality in rural areas, drawing on recent research, policy and programme findings;
- assist in building accountability for gender mainstreaming, monitoring and reporting on gender issues emanating from the implementation of FAO's programme of work related to all strategic objectives, with special emphasis on the strategic objective (SO K) on "gender equality in access to resources, goods, services and decision-making in rural areas";
- participate in efforts to assist government's in formulating agriculture and rural development policies and programmes that promote gender and social equality, participating in field missions and providing technical backstopping as needed;
- assist in the collection, analysis and dissemination of information and sex-disaggregated data on gender, social equity rural employment, rural institutions, and poverty alleviation in relation to sustainable agricultural and rural development;
- contribute to the preparation of clear and concise technical reports, website updates, and other communications in line with the requirements of FAO, the UN system, Governments and financing partners;
- contribute to the organization of meetings, training events and seminars;
- liaise with FAO departments and decentralized offices and partners, as necessary, on issues related to gender, social development and rural employment;
- perform other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in social sciences or a related field
- Three years of relevant experience in research, policy or programme development with a focus on gender mainstreaming and capacity development related to one or more of the following fields: food and nutrition security, land or natural resource tenure, trade and markets, rural or agricultural technology, social protection/safety nets, rural employment, rural institutions, or socio-economic analysis.
- Working knowledge of English and limited knowledge of French, Spanish or other UN languages

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent and relevance of experience and knowledge of socio-economic and gender analysis and of gender mainstreaming and social development approaches and methodologies
- Capacity to grasp, analyze and synthesize current rural development issues and trends related to food and agriculture
- Experience and knowledge of capacity development and communication methodologies and tools and design of capacity development programmes
- Level of English oral and written communication skills, including web-based communications and networking
- Extent and relevance of experience in developing countries, including in rural areas
- Extent and relevance of academic qualifications, including qualitative and quantitative methods
- Extent of working knowledge of other FAO official languages is an asset

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

*** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

TO APPLY: Carefully read and follow the Guidelines to applicants

Send your application to:

V.A **2453-ESW**

Eve Crowley, Principal Adviser, Gender, Equity and Rural Employment Division, Economic and Social
Department

FAO Viale delle Terme di Caracalla 00153 Rome ITALY

Fax No: +39 06 57052004

E-mail: VA-2453-ESW@fao.org

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