



Issued on: 3 August 2015

Deadline For Application: 17 August 2015

POSITION TITLE:	Project Manager	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Land and Water Division, NRL	DUTY STATION:	Rome, Italy
		DURATION* :	2 years (with possible extension)
		POST NUMBER:	unidentified
		CCOG CODE:	1R

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Land and Water Division aims at enhancing the agricultural productivity and advancing the sustainable use of land and water resources through their improved tenure, management, development and conservation. It addresses the challenges member countries face in ensuring productive and efficient use of land and water resources in order to meet present and future demands for agricultural products, while ensuring the long-term sustainability of the land and water quantity and quality. It promotes equitable access to these natural resources with a view to enhancing productivity, livelihoods and ecosystem services. It provides assistance to member nations in developing policies, programmes, best practices and tools in the fields of irrigation and drainage, soil conservation, drought mitigation, water rights, access to natural resources, and improvement of land markets.

The post is located in the NRL Land Team

Reporting Lines

The Land and Water Officer reports to the Director NRL, under the direct supervision of the Senior Officer / Lead Technical Officer of project GCP/GLO/337/GFF on "Decision Support for Mainstreaming and Scaling up of Sustainable Land Management"

Technical Focus

The incumbent will provide general technical and operational support, management and coordination of the project "Decision Support for Mainstreaming and Scaling up of Sustainable Land Management" (DS-SLM)

Key Results

The technical support provided to the project and joint execution by FAO with WOCAT Secretariat /CDE, University of Bern will lead to:

- A set of decision support tools and methods for scaling up and mainstreaming sustainable land management (SLM) at a range of scales with multiple stakeholders at local/landscape and national levels tested and validated in 15 countries and available for wider use;
- Enhanced global knowledge management platform (WOCAT tools and database) being used by countries and regional partners and Parties to the UNCCD for sharing experiences and capacity development for scaling up and mainstreaming SLM

Key Functions

- Provide overall technical and management supervision of the DS-SLM project (GCP/GLO/337/GFF) implementation in close consultation with the WOCAT executing partner;
- Oversee, coordinate and harmonise project activities at global/inter-regional level and in the participating countries; and support countries in planning and ensuring effective allocations of STAR and cofinancing resources, and provide technical support through organizing workshops and training at global and/or regional level, with external resource persons as required;
- Coordinate, liaise and communicate with potential donors and international partners, notably GEF, GEF-STAP, WOCAT Secretariat, and UNCCD Secretariat, and others as appropriate, in order to enhance support and recognition of the importance of SLM assessment, upscaling and mainstreaming, including mobilisation of additional resources, as required;
- Ensure smooth communications, information sharing and networking among the 15 countries, WOCAT Secretariat and various FAO technical units, decentralized offices and resource persons involved in the project;
- Develop and ensure timely development and implementation of a detailed annual workplan and budget using results based management, and ensure effective technical and financial delivery, and monitoring of progress and targets through the project M&E plan and the GEF Land Degradation Tracking Tool;
- Ensure timely submission of regular project progress and implementation reports (technical, financial and administrative) required by FAO and GEF according to FAO standards and procedures;
- Provide overall operational and budget management through contractual and/or execution agreements and ensure timely provision of inputs to countries, including preparing initial and regular budget revisions;
- Perform a secretarial role for Project Steering Committee meetings, support national steering committees and task force meetings as required;
- Represent the project in relevant meetings, conferences and workshops as required and organise side events and prepare advocacy materials, seeking to raise awareness and enhance coordination;
- Perform any other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agricultural or environmental sciences with specialization in relevant fields such as land/natural resources management, agriculture, soil science, land use planning
- Seven years of relevant experience in natural resource/ land management including participatory planning, natural resources assessment, policy advice, application of methods and tools on Land Degradation and Sustainable Land Management, particularly in developing and transition countries
- Working knowledge of English and Spanish or French, preferably with limited knowledge in the third language

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Relevance of experience in project management, particularly in multi-country projects, with proven ability to lead a team and to nurture good interpersonal work relationships
- Depth of knowledge on global issues, trends and constraints, related to the sustainable utilization of natural resources, land degradation control and climate change, including relevant international agreements
- Practical experience in the application of land assessment management and planning tools, and the promotion of sustainable land management
- Familiarity with UN agencies, field programmes and GEF procedures for project implementation
- Proven project management expertise – with capacity to handle the political, technical, and people management challenges that will face the Project Coordination Unit on a daily basis, with GEF and FAO experience desirable
- Familiarity with knowledge management systems, including databases, platforms for exchange of information;
- Experience in organization and management of capacity development activities
- Experience in partnership development and relationships with governments and donors and other stakeholders

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION All candidates should possess computer/word processing skills.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

Send your application to:

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